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Minutes for the Affirmative Action Committee

Date and Time: October 3rd, 2019, 3:30PM

Location: A-307

Presiding: Hector Soto

Present: Nancy Genova, Manuel Livingston, Leyddy Ogando, Hector Soto, Malik Sullivan, Nelson Torres

Excused: Andrew Connolly, Jorge Matos, Lauren Wolfe

Absent: Rosina Asiamah, Lauren Gretina

Guests: None

Minutes Prepared By: Malik Sullivan

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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Call to Order | Quorum establishedIntroduction of new SGA member.A pending member requested different committee placement. The Committee on Committees will assign a new member. The Chair will request that new members better reflect the diversity of the college campus. | Meeting called to order at 3:45PM |
| Acceptance of Agenda | Motion to accept agenda.Motion seconded. | Agenda accepted unanimously. |
| Approval of Minutes | May meeting minutes reviewed.Motion to approve minutes.Motion seconded. | Minutes approved unanimously. |

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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Chair’s Remarks | Committee informed that previous minutes and agendas had not been uploaded to website. This has been corrected. Secretary to keep backup copies of minutes, agendas, & documents distributed during meetings.Committee name change is likely to take effect next fall. Court of Massachusetts upheld Affirmative Action; however, there is concern regarding a potential Supreme Court case. Committee members will update the College Senate on the case at an upcoming Senate meeting as it is relevant to committee.Minutes from the May meeting are distributed. Committee is updated on key items. All terms expire at the Spring 2020 term. Election to be held at first meeting post-senate suspension.Review of AAC projected activities: proposed co-sponsoring of LGBTQ event, discussion regarding committee’s potential to focus on policy as opposed to practice. | Motion passed unanimously.Agreed to finalize mission statement at next Committee meeting in March for presentation in April and May. |
| Old Business | Due to a full agenda at SPA Day, the microaggression training will need to be scheduled another time. Dialogue is to be continued regarding having the training at the next SPA Day. Administration is encouraging faculty and staff to attend the next SPA Day.A request is made for a briefing on existing affirmative action/diversity policies.It is proposed that discussion be continued regarding the inclusion of diversity (incl. ability, LGBTQ+)/class conduct/other policies in class syllabi/FYS coursework/other. A member volunteers to do a write-up of the committee’s thoughts and proposed ideas. Meetings are to be scheduled following the results of the COACHE report. | Committee members asked to respond to email regarding suggested dates for the proposed activity. |
| New Business | LGBTQ event is likely to be co-sponsored. The Chair will follow up regarding what may be expected/requested of the committee.A member will brief the committee on EEO policies at the next meeting.The committee agrees to invite the SGA to present to the committee and for the SGA President to attend meetings at any time.A member informs the committee of the 100 Hispanic Women conference taking place on 10/9. Announcement: future meetings to be held on the first Thursday of every month. The next meetings are scheduled for 11/7 and 12/5. |  |
| Adjournment | Motion to Adjourn.Adjournment motion seconded.  | Motion passed unanimously.Meeting adjourned at 5:07PM |