

**COLLEGE-WIDE SENATE**

**GENERAL MEETING**

Online Senate Meeting on Zoom

Thursday, April 14, 2022

3:30 – 5:00 PM

**Senate Meeting Minutes**

**Present:**

* **Allied Health**: Professors Ronette Shaw and Diana Macri
* **Behavioral and Social Sciences**: Professors Nancy Genova, Ernest Ialongo (Chair), and Felipe Pimentel
* **Business**: Professor Claude Fernandez
* **English**: Professors Krystyna Michael, Alexandra Milsom, and Sean Gerrity
* **Education**: Professors Jacqueline DiSanto, Michael Gosset, Eunice Flemister, and Iris Mercado
* **Gittleson Representative**: Mr. Clifton Pierce
* **Humanities**: Professors Humberto Ballesteros, Thomas Beachdel, Ana Ozuna, Emmanuel Velayos Larrabure, and Catherine Lewis
* **Language and Cognition**: Professor Karin Lundberg
* **Mathematics**: Professors Alexander Vaninsky, Moise Koffi, and Edme Soho
* **Natural Sciences**: Professors John Gillen and Debasish Roy
* **Higher Education Officers** **(HEOs):** Mr. Carlos Rivera, Ms. Safiya Faustin, Ms. Silvia Reyes, Mr. Theudys Mejia, Ms. Daliz Perez Cabezas, Mr. Ray Perez, Ms. Elizabeth Wilson, Mr. Iber Poma, Ms. Marsha Milan-Bethal, Ms. Yvonne Rosario-Quiroz, and Mr. Travaras Geter
* **Public Safety / Maintenance**: Officer Clara Albino
* **University Faculty Senate (UFS)**: Professors Eugena Griffin, Gail August, and Julie Trachman
* **Professional Staff Congress**: Professor Craig Bernardini
* **Senate At-Large Faculty Representatives**: Professors Natasha Yannacañedo, Juno Morrow, Carl Grindley, Stacey Cooper, Damaris-Lois Lang (Recording Secretary), Elys Vasquez-Iscan, and Hector Soto (Vice-Chair)
* **Adjunct Representatives**: Professors Ruben Worrell
* **Student Government Association Representatives (SGA)**: Mr. Brian Carter, Mr. Junior Carela, Ms. Kim Lloyd, Mr. Abdul Abubakar, and Malik Pellington.

**Absent:**

* **Allied Health**: Prof. Rayola Chelladurai,
* **CLT Representative**: Mr. Marino Corniel
* **Higher Education Officers** **(HEOs):** Cynthia Morales-Delbrun, Michael Martinez,
* **Senate At-Large Faculty Representatives**: Prof. Matt Moses,
* **Adjunct Representatives**: Prof. Pamela Stemberg
* **Student Government Association Representatives (SGA)**: Brigette Bouampoundi Thiobiano, Amdiya Kyemtore, Pamela Lomastro, Aniya Young

**Excused Absence:**

* Business: Prof. Carol Huie
* English: Prof. Alexandra Milsom
* Library: Prof. Jorge Matos
* At Large: Prof. Andy Connolly, Prof. Clara Nieto Wire
* HEO: Ms. Alba Lynch

**Non-Voting Ex Officio Members:**

* President Daisy Cocco De Filippis, Provost Shiang-Kwei Wang, SVP Esther Rodríguez-Chardavoyne, Mr. Eugene Sohn, Ms. Emily Tenzer Santoro (HEO Organization Chair), Parliamentarian Mr. Shmuel Gerber

**Non-Voting Ex Officio Absent**

* VP Evelyn Fernandez-Ketcham, VP Colette Atkins, Dean Babette Audant

**Vacant**:

* **Language and Cognition:** 1 vacancy
* **Student Government Association Representatives (SGA)**: 4 vacancies

**Guests**:

* Amina Tajbhai, Andrea Fabrizio, Carmen Sosa, Charles Drago, Christine Hutchins, Courtney Dawson, Diana Kreymer, Eric Radezky, Fabian Wander, Geetha Ajay, Heidi Bollinger, Jason Libfeld, Jeanette Cadiz, Jerry Rosa, Jewel Jones, Johanna Arroyo, Johanna Gomez, La Toro Yates, Linda Hirsch, Linda Miles, Marcelo Viana Neto, Minfeng Lin, Samuel Byrd, Sara Rodberg, Terrence Brown, Wendy Small-Taylor

**Call to Order**

Quorum established at 3:33 PM

Senate called to order at 3:33 PM

1. **Acceptance of Agenda**

Any Additions?

None

Any objections?

None

Agenda accepted as pre-circulated with addition

1. **Approval of Minutes**

March 17, 2022, Senate Minutes

Any additions to March 17 Minutes as pre-circulated?

Humanities: Professor Emmanuel Velayos Larrabure present

March 17 Minutes accepted as pre-circulated

March 3, 2022 Special Senate Meeting

Any additions or corrections?

None

March 3 Minutes accepted as pre-circulated

1. **Chair’s Report**

Professor Ernest Ialongo

* Middle States
  + Chair reported he was happy to report Standard 7 in compliance according to MS report
  + Special commendation from MS to Senate for continuing work under pandemic, most especially handling of curriculum
  + The Chair sent a note of thanks to Senate and CWCC, and past chairs for all their hard work
  + MS reaffirmed the positive view of Senate as reflected in the COACHE survey of our faculty a few years ago
* Meetings and Shared Governance
  + Chair reported that in meetings it became clear there was not a clear idea of shared governance
  + Shared governance is embedded in the Charter
  + We have college-wide representation in the Senate, including ex-officio non-voting members of the administration, HEO organization chair, parliamentarian, all faculty, full and part time, SGA, Gittelsons, CLTs, HEOs, and Unclassified Staff
  + All of our Senate committees have mandated student, HEO number of members, with the rest being faculty to acquire the minimum and maximum committee number
  + Many of our committees have ex officio administrative voting members, bringing their expertise to the committee, though still under Senate committee jurisdiction
  + The committees are appointed by the Committee on Committees, elected by Senate
  + Committees bring to Senate items to vote on to fulfill its role
  + The overall running of Senate meetings, and meetings between Senate gatherings to improve the functioning of the Senate, fall under the jurisdiction of the SEC, elected by the Senators
  + Finally, the Senate has representation on search committees and college-wide committees established by the administration, as chosen by the Senate Chair in consultation with the SEC
  + Thus, in short shared governance is clearly grounded in the Charter, which was the message the Chair noted in a number of recent meetings

1. **President’s Comments**

President Daisy Cocco De Filippis:

-Thanked Senate for its work in the Middle States and looking forward to a celebration. The Strategic Plan Steering Committee and related committees were announced.

1. **SGA President’s Comments**

SGA President Brian Carter:

-Encouraging students to continue their work. Recognized all working hard including those behind the scenes. Thanked all for their efforts.

1. **Motion on Debate Rules**

The Chair made a motion to limit debate. Each person could comment twice on an issue for 5 minutes (without reserving or transferring their time), and during reports of the Senate standing committees, when discussion is not in order, the Chair motioned that discussion would be in order, following the limits on debate above. The motion was seconded.

There were no questions or comments on this motion.

**Vote**

Y: 45 (1 oral)

N: 0

A: 2

Item passed.

1. **Curricular Items**

**Voting**

***Behavioral and Social Sciences Department***

*Professor Hector Soto*

-CJ 250 Course Revision

**Vote**

Y: 47 (2 oral)

N: 0

A: 0

Item passed.

*Professor Eugenia Griffin*

-PSY 142 Pathways Submission (Revision)

**Vote**

Y: 48 (1 oral)

N: 0

A: 0

Item passed.

***Liberal Arts Options***

*Professor Eunice Flemister*

- Liberal Arts Option- Interdisciplinary Studies in Aging and Health: Pathways to Careers Working with Older Adults

**Vote**

Y: 51 (1 oral)

N: 0

A: 0

Item passed.

***Liberal Arts Degree Program Revision***

*Professor Eunice Flemister*

- Liberal Arts AA Degree-Program Revision – to include Interdisciplinary Studies in Aging and Health Option

**Vote**

Y: 50 (2 oral)

N: 0

A: 0

Item passed.

**Informational**

***Education Department and Continuing Education and Workforce Development***

*Professor Elys Vasquez-Iscan and Mr. Samuel Byrd*

- Community Health Worker Agreement

1. **Non-Curricular Voting Items**

Resolution in support of UFS Council of Faculty Governance Leaders’ “Resolution Affirming the Prerogatives of Faculty and Department Chairpersons over Scheduling Course Sections and their Modalities” (See Appendix)

*Professor Craig Bernardini*

-In support of the resolution, as also echoed by the Union.

*Professor Diana Macri*

-Expressed disappointment that a resolution was needed and had to be drawn to exert faculty prerogative of instruction modality.

*Prof Julie Trachman*

-At the UFS meeting, a similar Resolution received an overwhelming vote.

*Professor Gail August*

-Pointed out that it had nothing less to do with 70/30 in person/online mandate, but was more about shared governance and that faculty governance is important.

*Professor Jaqueline DiSanto*

- Recognized and thanked the previous administration and Provost Drago for faculty through the process of the mandate.

*Professor Felipe Pimental*

-Emphasized that modalities of teaching must be left to faculty.

*Prof. Carl Grindley*

-Stated the importance of supporting this resolution for historical reasons. Reaffirmation of chairs in overseeing instruction is necessary.

*Prof. Elys Vaquez-Iscan*

-Expressed and thanked the community for the relatively safe space for the Senate Special Meeting to discuss this issue. Added that departmental oversight for scheduling classes aims at increasing both enrollment and retention, and adequate student support.

**Vote**

Y: 50 (1 oral)

N: 0

A: 1

Item passed.

1. **Reports of the Senate Standing Committees**

*Professor Damaris-Lois Y Lang, Chair of Senate Scholarships and Awards Committee*

- SSAC and OIA: Scholarships and Awards establishments with monetary aspects and donors are done by the Office of Institutional Advancement (OIA)-the office that does the operational work by hiring workers in the administration office, in consultation with SSAC’s Chair formally or informally.

*Scholarships:*

-Scholarships which are geared towards need-based support always have a monetary aspect. The process of student selection is by application by students, not nomination.

Scholarships have their direct operational roots in the Scholarships Office housed under SDEM.

-The oversight of the work of SSAC is done by having the Scholarship Office coordinator attend as a guest or serve as a member if selected by the Committees on Committees to do so as we currently have.

*Awards:*

-Awards which are geared towards achievement-based recognition may or may not have a monetary aspect. The process of student selection is not by application by students but by nomination.

Awards have their direct operational roots from varied offices across programs and departments.

-The oversight of the work of SSAC is done on awards by having direct point persons from SSAC membership to all programs and departments.

*Additional Oversight:*

-The above description doesn’t include our work on Presidents List, Dean’s List, scholastic achievements list, valedictorian, salutatorian etc. work

*Professor Thomas Beachdel, Chair of Senate Grants Committee*

-Announced Research Day, planned to increase its visibility, and that it would incorporate student research. Impressed with the increase in Grants. Announced the need for Student Presenters on research day.

1. **UFS Update**

*Professor Julie Trachman*

-See Appendix for text

1. **New Business**

*Ms. Elizabeth Wilson*

-Requesting a designated space for prayer and meditation

*Dean Johanna Gomez*

-Stated the designation space for meditation has been an important aspect of what the administration is striving to do.

*SVP Esther Rodriguez-Chardavoyne*

-Stated that although there isn’t yet a designated space, reservation can be made to accommodate the meditation need.

1. **Adjournment**

Prof. Ialongo motioned to adjourn early

No objections

Meeting Adjourned at 4:53 pm

**Submitted by**

*Dr. Damaris-Lois Yamoah Lang*

**APPENDIX:**

**8. Non-Curricular Voting Items**

Resolution in support of UFS Council of Faculty Governance Leaders’ “Resolution Affirming the Prerogatives of Faculty and Department Chairpersons over Scheduling Course Sections and their Modalities”



**HOSTOS COLLEGE-WIDE SENATE**

Thursday, April 14, 2022

Resolution in Support of the

University Faculty Senate Council of Faculty Governance Leaders’

“Resolution Affirming the Prerogatives of Faculty and Department Chairpersons over Scheduling Course Sections and their Modalities”

**WHEREAS**, the Council of Faculty Governance Leaders (CFGLs) of the City University of New York represents the leaders of all the Senates and Faculty Councils of colleges and schools across the City University of New York, and operates under the auspices of the University Faculty Senate; and

**WHEREAS,** the Council of Faculty Governance Leaders overwhelmingly supported the adoption of the resolution below “Affirming the Prerogatives of Faculty and Department Chairpersons over Scheduling Course Sections and their Modalities”; and

**WHEREAS**, the Hostos Charter of Governance uses the same language as to the prerogatives of Department Chairpersons over scheduling as the CUNY BOT BYLAWS referenced in the CFGL resolution below;

**THEREFORE, BE IT RESOLVED,** that the Hostos College-Wide Senate expresses its support for the CFGL resolution “Affirming the Prerogatives of Faculty and Department Chairpersons over Scheduling Course Sections and their Modalities”, with the addition of the second “WHEREAS” in square brackets, which quotes the Hostos Charter of Governance as to the prerogatives of Department Chairpersons over scheduling.

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**http://www1.cuny.edu/sites/cunyufs**

Martin J. Burke **|** Chair  [Martin.Burke@cuny.edu](mailto:Martin.Burke@cuny.edu) **|** 646-664-9035 **|** 205 East 42 Street, Rm 1012, New York, NY 10075

**A Resolution Affirming the Prerogatives of Faculty and Department Chairpersons over Scheduling Course Sections and their Modalities**

**Council of Faculty Governance Leaders**

**City University of New York**

**February 18, 2022**

**WHEREAS**, the assignments of faculty to course sections rests solely with the chairpersons of academic departments in accord with the CUNY BOT BYLAWS, Article 9.3—which states the duties of a department chairperson is to “Assign courses to and arrange programs of instructional staff members of the department”; and

**[WHEREAS,** theHostos Charter of Governance, Article VI, Section 2, G, 2 states one of the duties of the Department Chairperson is to “Assign courses to and arrange programs of instructional staff members of the Department. (The execution of this duty may be delegated to the Unit Coordinators.)”**]**; and

**WHEREAS**, for the Spring 2022 semester, inconsistent with these bylaws, the CUNY Chancellery issued a directive for a distribution of classes involving the modalities of instruction, mandating a 70% in person, 30% online distribution of classes; and

**WHEREAS**, the assignments of faculty to course sections involves making academic judgments by both the department chairpersons and the instructional staff members; and

**WHEREAS**, such academic judgments are traditionally left to the faculty to make, who better understand their subject matters, their students, and the effectiveness of instructional modalities for producing the desired learning outcomes for departmental courses; and

**WHEREAS**, such academic judgments are an expression of the academic freedom of teaching faculty and department chairpersons; and

**WHEREAS**, imposing limitations and quotas for the use of instructional modalities infringes upon the academic freedom of faculty and department chairpersons; and

**WHEREAS**, imposing a single set of limitations and quotas on all units of CUNY ignores significant differences in the identities, academic programs, courses, and needs of students served by each unit; and

**WHEREAS**, implementing a single set of limitations and quotas undermines the ability of faculty and campus governance bodies to fulfill their BOT-assigned academic responsibilities to ensure the integrity and strength of their academic programs; and

**WHEREAS**, the results of the enforced 70/30 in person/online ratio has led to a drastic under-enrollment of in person classes, which will have future economic consequences, as budgets are determined by enrollment numbers; and

**WHEREAS**, the lack of demand for in person classes was evident in the late fall of 2021, even before the Omicron variant of COVID-19 emerged, which has since further restricted in person enrollment numbers; and

**WHEREAS,** no rationale for the 70/30 in person/online ratio has ever been laid out and shared with the faculty,

**THEREFORE, BE IT RESOLVED**: That the Council of Faculty Governance Leaders of the City University of New York rejects the legitimacy of the 70/30 mandate, or any future CUNY-wide, uniform mandate regarding scheduling, and;

Asserts that decisions about the modality of course sections are to be kept as the primary responsibility of department chairpersons, consistent with policies approved by their college’s governance body.

Adopted on the 18th Day of February 2022 by the Council of Faculty Governance Leaders of the City University of New York.

**10. UFS Update**

Prof. Julie Trachman

UFS Plenary report March 29, 2022

I)UFS chair report (Prof. M. Burke):

Prof. Burke updated us on the status on several different issues. a)Budget: The state budget should be finalized by April 1. So far, the details in the 3 competing budgets (Governor’s, state Assembly, state Senate) look good for both CUNY and SUNY. The NYC budget details are finalized in June. Mayor Adams proposed a 3% reduction in costs across all agencies; however, because of the additional moneys from Albany, CUNY’s situation is not so dire. He also noted that there was some language in both the Assembly’s and Senate’s proposed budget to deal with the faculty issue mentioned previously that will lead to us being able hire add more full-time faculty at CUNY in the near future. b)Money allocation model: CUNY receives a considerable amount of money and the allocation model is being re-examined and possibly shifted. He did not know if faculty were involved in those discussions. The Budget Advisory Committee sent a memo to the Chancellor asking for transparency and also requesting faculty be involved in the review process. c)Enrollment: After asking Vice Chancellor Maybanks, VC of Student Affairs, for some time and then politely threatening to file a FOIL request, the UFS Executive Committee were finally presented with some data about enrollment at the various campuses, including the community college campuses. There was some discussion at that session as to the initiatives CUNY is thinking about implementing to improve enrollment. At the last Board of Trustees meeting, the Chancellor announced there would be a re-organization of the Student Affairs area. Enrollment management will be a separate area. They will be appointing Dr. Sarmiento as the interim VC of Enrollment Management and there will be a national search. She has been working at Lehman College in enrollment management and recruiting and those colleagues from Lehman have indicated that she appears to be competent. So the UFS Executive Committee is hoping to report progress in this matter at our next meeting.

II)Voting on two resolutions:

A)Resolution on Academic Freedom: The UFS a) “resolutely rejects any attempts by bodies external to the faculty to restrict or dictate college curriculum on any matter, including matters related to racial and social justice, and will stand firm against encroachment on faculty authority by the state legislature, city council, any outside entities or even the Board of Trustees” b) “stands with our K-12 colleagues throughout the country who may be affected by this pernicious legislation when they seek to teach the truth in U.S. history and civics education” c) calls upon CUNY Chancellor, Félix V. Matos Rodríguez and University Provost, Dan Lemons to affirm that they reject any attempts by bodies external to the faculty to restrict or dictate university curriculum on any matter, including matters related to racial and social justice, and will stand firm against encroachment on faculty authority by the state legislature, city council, any outside entities or even the Board of Trustees d) “affirms the Joint Statement on Efforts to Restrict Education about Racism, ( see below\*\*) “authored by the AAUP, PEN America, the American Historical Association, and the Association of American Colleges & Universities, endorsed by over seventy organizations, and issued on June 16, 2021.”

\*\*Said document was provided to us to read. The resolution passed overwhelmingly.

B)Resolution from the Academic Affairs Committee entitled “A Resolution Calling on the UFS/AAC and CUNY OAA Consultative Decision Making”: This was a tweaked version of what had been shown to us previously and I had mentioned to you on 2 other occasions. This resolution in part discusses the 70% in-person, 30% online teaching mandate among other issues. The resolution wording was changed so that it be resolved that the “University Faculty Senate, via its Academic Affairs Committee, pursuant to the CUNY BOT BYLAWS on shared governance, invite the CUNY Office of Academic Affairs (OAA) and Chancellery to engage in collaborative consultative decision-making with the UFS through its AAC, because the UFS can offer invaluable educational insights from campus grounds that could enhance the results of the decision-making process for all parties involved.” This resolution also passed overwhelmingly. It was also mentioned that at least for next semester, the University will not be imposing a university-wide 70% in person: 30% online teaching mandate; however, an individual campus might.

III)New Business: a)The Status of the Faculty Committee will be issuing an IDEA resolution in the near future dealing with inclusion, diversity, equity, and access. b)Budget Advisory Committee will be issuing a report soon incorporating some new information regarding enrollment numbers. c)University-wide Strategic Plan initiative now called Strategic Road Mapping initiative: committees and sub-committees are being organized. This Road Map will serve as the basis for the University Master Plan, which has a 10-year horizon. The UFS representation and the Council of Faculty Governance Leaders tried to get an increase in faculty involvement. At this time, the intention is the Strategic Roadmap will be released to the University for general comment.