

**COLLEGE-WIDE SENATE**

**GENERAL MEETING**

Online Senate Meeting on Zoom

Thursday, November 18, 2021

3:30 – 5:30 PM

**Senate Meeting Minutes**

**Present:**

* **Allied Health**: Professors Ronette Shaw and Rayola Chelladurai
* **Behavioral and Social Sciences**: Professor Ernest Ialongo (Senate Chair)
* **Business**: Professors Claude Fernandez and Carol Huie
* **CLT Representative**: Mr. Marino Corniel
* **English**: Professors Alexandra Milsom, Krystyna Michael, and Sean Gerrity
* **Education**: Professors Jacqueline DiSanto, Michael Gosset, Eunice Flemister, and Iris Mercado
* **Humanities**: Professors Humberto Ballesteros, Thomas Beachdel, Emmanuel Velayos Larrabure, Catherine Lewis, and Weldon Williams
* **Language and Cognition**: Professors Mildred Rabry and Karin Lundberg
* **Library**:  Professor Jorge Matos
* **Mathematics**: Professors Alexander Vaninsky and Moise Koffi
* **Natural Sciences**: Professors John Gillen and Debasish Roy
* **Higher Education Officers** **(HEOs):** Mr. Carlos Rivera, Ms. Elizabeth Wilson, Mr. Iber Poma, Ms. Marsha Milan-Bethel, Mr. Raymond Perez, Mr. Theudys Mejia, Mr. Travaras Geter, Ms. Safiya Faustin, Mr. Michael Martinez, and Ms. Daliz Perez-Cabezas
* **University Faculty Senate (UFS)**: Professors Eugena Griffin, Gail August, and Julie Trachman
* **PSC**: Professor Craig Bernardini
* **Public Safety/Maintenance**: PS Officer Clara Albino
* **Senate At-Large Faculty Representatives**: Professors Hector Soto (Senate Vice-Chair), Clara Nieto-Wire, Natasha Yannacañedo, Juno Morrow, Carl Grindley, Stacey Cooper, Damaris-Lois Lang, Andrew Connolly, and Elys Vasquez-Iscan
* **Adjunct Representative**: Professor Ruben Worrell; 1 vacancy
* **Student Government Association Representatives (SGA)**: Mr. Brian Carter, Mr. Junior Carela, Ms. Bouampoundi Brigitte Thiombiano, and Mr. Raymond Flowers; 6 vacancies

**Absent:**

* **Allied Health**: Professor Diana Macri
* **Higher Education Officers** **(HEOs):** Ms. Silvia Reyes
* **Mathematics**: Professor Edme Soho
* **Non-Voting Members:** SVP Esther Rodriguez Chardavoyne
* **Senate At-Large Faculty Representatives**: Professor Matt Moses
* **Student Government Association Representatives (SGA)**: Ms. Brittany Lanzano, Mr. Abdul Abubakar, Ms. Sonya-Jo Hamilton

**Excused Absence:**

* **Behavioral and Social Sciences:** Prof. Felipe Pimentel
* **Gittleson Representative**: Mr. Clifton Pierce
* **Higher Education Officers:** Ms. Alba Lynch, Ms. Cynthia Morales Delbrun, and Ms. Yvonne Rosario Quiroz

**Non-Voting Members:**

President Daisy Cocco De Filippis, Provost Charles Drago, Ms. Emily Tenzer Santoro (HEO Organization Chair), Parliamentarian Mr. Shmuel Gerber, and Mr. Eugene Sohn

**Guests**:

Terrence Brown, JungHang Lee, Linda Hirsch, Jerry Rosa, Minfeng Lin, Ana Ozuna, Johanna Arroyo Peralta, Sherese Mitchell, Amanda Howard, Wendy Small-Taylor, Jessica Powell, Francisco Fernandez, Inmaculada Lara Bonilla, Carlos Guevara, Latoya Jeffers, Joyce Dais, Jewel Jones, Johanna Gomez, Maria Cano, Karina Guardiola-Lopez, Varun Sehgal

1. Call to Order

The Roll was called to identify voting Senators

Quorum established at 3:37 PM

Senate called to order at 3:37 PM

1. Acceptance of Agenda

Any Additions?

Prof. Elyse Vasquez-Iscan: Addition of One Login under New Business

Mr. Guevara: Addressing CTL’s Mindful Conversations under New Business

Any other additions? None

No objections to accepting the agenda

Agenda accepted as pre-circulated

1. Approval of Senate Minutes
   1. October 21, 2021 Senate Minutes
   2. Addition to September 23, 2021 Senate Minutes

Any additions to Oct. 21 Minutes?

None

Oct. 21 Minutes accepted as pre-circulated

Chair motions to add additions suggested by Prof. Sherese Mitchell to September 2021 Minutes

Objections?

None

Added as Appendix.

1. Chair’s Report

The Chair of the Senate noted that CTL is hosting a series of Mindful Conversations, which he attended, and which were one means of addressing the issue of morale that was discussed at the previous Senate meeting. He encouraged the Senators to attend these events, and noted that Mr. Guevara would discuss these under New Business. The Chair further encouraged the Senators to attend all the public forums for the various Vice-President positions across the college. Finally, the Chair recognized that the college was undergoing a visit from a Middle State representative that day, noted that the Senate’s work was well-regarded in the draft Middle States report the college had written, and thus thanked the Senators, Committee Chairs, Committees, and the Senate Exec for their work, for showing up, and for keeping shared governance going.

1. President’s Comments

The President thanked the Senate for its work, especially with regards to curriculum. She further expressed satisfaction with the Middle States visit the college was undergoing that day, was very pleased with the high attendance rate at the public forums, especially the student turnout. The President further encouraged all to read the *Semanario* tomorrow for all its information, especially the work on the Mckenzie Scott gift, and thanked all the people working on the gift’s distribution. Finally, the President expressed satisfaction at the high turnout for the public forums for the candidates for Vice-President positions over the past two weeks, and wished all happy holidays.

1. SGA President’s Comments

The SGA brought greeting to the Senate, encouraged all to undergo wellness checks, reminded all to be grateful at a time when many were in need, encouraged all to remain resilient in the face of challenges, and wished all happy holidays.

1. Curricular Items

a. Voting Items:

Humanities

Prof. Sherese Mitchell introduced

Prof. Ana Ozuna presented

*Course Change*

BLS 123-African-American Literature

Chair: Any questions?

Comments ensued.

Prof. Ozuna moved to add ESL 91 or higher as pre-requisite

Chair: Need senator to make motion

Chair: Makes motion

Prof. Carl Grindley seconds

Chair: Any further questions?

Move to vote

Voting to add, “or ESL91 or higher”

Parlimentarian? Have to take a poll

Chair? Any objections to amendment?

Now moving to vote on amended item

Vote

Y Total 52 (oral: 2)

N 0

A 0

Item passed (Amended course change)

Education

Prof. Sherese Mitchell introduced

Prof. Michael Gosset presented

*New Course*

PED 203-Movement Education

Chair: Any questions?

Comments ensued.

Chair: Any further questions?

None.

Vote

Y Total 52 (oral: 2)

N 0

A 1

Item passed

Mathematics

Prof. Sherese Mitchell introduced

Prof. JungHang Lee presented each new course, after each presentation questions or comments were requested, and then a poll was conducted for each item. No questions/comments were raised after any of the presentations.

*New Courses*

CMT 100-Construction Management I

Vote

Y Total 52 (oral: 2)

N 0

A 0

Item passed

CMT 110-Engineering Graphic and Introduction to Autocad I

Vote

Y Total 48 (oral: 2)

N 0

A 0

Item passed

CMT 140-Applied Computer Aided Design (Autocad II)

Vote

Y Total 48 (oral: 2)

N 0

A 0

Item passed

CMT 150-Construction Management II

Vote

Y Total 51 (oral: 2)

N 0

A 0

Item passed

CMT 160-Introduction to Surveying

Vote

Y Total 50 (oral: 2)

N 0

A 0

Item passed

CMT 200-Construction Management III

Vote

Y Total 49 (oral: 2)

N 0

A 0

Item passed

CMT 240-Fundamentals of Construction Materials

Vote

Y Total 51 (oral: 2)

N 0

A 0

Item passed

CMT 250-Fundamentals of Building Systems

Vote

Y Total 51 (oral: 2)

N 0

A 0

Item passed

CMT 260-Materials Properties and Testing Laboratory

Vote

Y Total 52 (oral: 2)

N 0

A 0

Item passed

CMT 270-Construction Quality and Safety Procedures

Vote

Y Total 48 (oral: 2)

N 0

A 0

Item passed

Liberal Arts Options

Prof. Sherese Mitchell introduced

Prof. Linda Hirsch presented

Chair: Any objection to voting as package?

None.

Chair: Will amend poll to reflect voting as a package.

*Revisions*

Black Studies Liberal Arts Option

Community Health Liberal Arts Option

Physical Education Science Liberal Arts Option

Physical Education Teacher Liberal Arts Option

Chair: Any questions?

None.

Vote (as package)

Y Total 50 (oral: 2)

N 0

A 0

Items passed

Liberal Arts Degrees

Prof. Sherese Mitchell introduced

Prof. Linda Hirsch presented

*Revisions*

Liberal Arts AA Degree

Chair: Any questions?

None.

Vote

Y Total 51 (oral: 2)

N 0

A 0

Item passed

Liberal Arts AS Degree

Prof. Damaris-Lois Lang presented

Chair: Any questions?

Comments ensued.

Chair: Any further questions?

None.

Vote

Y Total 51 yes (oral: 2)

N 0

A 1

Item passed

b. Shared with Senate in Anticipation of Future Program Submission

Chair announced the following, and encouraged all questions to be submitted directly to Prof. JungHang Lee:

Note: These items are not being voted on, nor are they being presented as formal “Informational Items”. They are being shared to familiarize the Senate with a program that will be coming through governance in the future.

Mathematics

Construction Management and Engineering Technology-Draft Course Flow Chart

Construction Management and Engineering Technology-Draft Degree Map

Construction Management and Engineering Technology-Draft Table for the Program

1. Non-Curricular Voting Items
   1. Student Evaluation Form (Revised) – Mr. Carlos Guevara

Chair: Was presented at Senate last spring, was sent back to the Instructional Evaluations Committee, was revised, re-presented to SEC, and now to the Senate.

Mr. Carlos Guevara presented

Chair: Any Questions?

Comments ensued. Concerns raised.

Mr. Guevara responds.

Chair: Any other Senators that want to be recognized?

Chair: Any other questions?

None.

Prof. Hector Soto: Moves to vote

Chair: seconds

Need to have 2/3

32 yes

9 no

That is 2/3

Move immediately to vote

Vote

Y Total 34 (oral: 4)

N 8

A 7 (oral: 1)

Item did not pass; 39 required to pass

The Chair requested that all comments for revision be emailed directly to Mr. Guevara for future revisions.

Chair: Motion to extend to 5:10

Seconded: Prof. Natasha Yannacañedo

35 in affirmative

0 in negative

We need 2/3 senators present (which would be 33)

We exceeded; we extend.

1. Reports of the Senate Standing Committees
   1. None
2. UFS Update
   1. Prof. Julie Trachman (Please see the Appendix)

Chair: Motion to extend to 5:20

Any objections?

None.

1. New Business

a. One Login

Prof. Elyse Vasquez-Iscan: Concern over its operation, need for multiple logins, need to download an extension

Prof. Thomas Beachdel: Privacy concerns

Prof. Carl Grindley: Echoes Prof. Beachdel’s concerns

Prof. Gail August: Concern over potential cost of app

Prof Julie Trachman: Concern over the rollout and its timing, and consequent student confusion

Ms. Sonya-Jo Hamilton: Lost days of class, difficulty using this technology, that was prompted to save banking information

Prof. Andy Connelly: Similar concerns over saving private information, and that the timing was inopportune.

Chair: Extend to 5:30

Objections: none

We go to 5:30

VP Varun Sehgal responded: We are hearing you.

Why did we implement? Threat landscape increased. Rationale: Minimize amount of times you need to log-in; minimize the impact if breached. We chose to do it now because everyone was reachable. Privacy concerns are paramount. We made one assumption—we had choice to have extension for other credentials. OneLogin does not share. Can disable plug-in; we shared those steps this morning in an email. Zero cost for mobile app. We would like to know more about the multiple login issue. Alternate login, as of now to address many concerns—this will not be there forever.

[Chair: in chat: Please send comments on OneLogin to AVP Sehgal at Vsehgal@hostos.cuny.edu]

[Note: AVP Sehgal submitted a detailed report of his comments, which are in the Appendix]

b. Mr. Guevara: Mindful Conversations; Next Friday Dec 10th. Please attend.

1. Adjournment

Meeting Adjourned at 5:30

Submitted by

Prof. Thomas Beachdel

**APPENDIX**:

10. UFS Update

* 1. Prof. Julie Trachman

UFS Plenary report Oct. 26, 2021

I)Interim Executive Vice Chancellor Daniel Lemons: 1)Discussed to some extent the recently proposed Board of Trustees (BoT) budget request to NYS (was passed by CUNY’s BoT on Oct. 25).  Among what was asked for an increase of $400 million to the CUNY funding and creation of 1075 new faculty lines.  More about the faculty lines below.

2)In regard to the spring 2022 semester teaching, CUNY had not surveyed our students at a university-wide level to assess their views but did share with us the results of 1 of the 4 year colleges.  Those results seemed to suggest students had a preference for online instruction, at least in the near future.   With that said, VC Lemons offered an explanation as to why the Chancellory is pushing for 70% of the courses next semester to be taught in person or HyFlex vs. 30% online or hybrid.  He said that most of the colleges in the New York City area have already gone back to teaching courses fully in person and CUNY is the outlier.  They are concerned that we could lose students if we don’t increase the amount of in person course offerings.

3)In regard to enrollment, CUNY did see a further decline.   He mentioned that according to the Paul Atwell study, it seems that at this time, HS students are not enrolling at CUNY but do not seem to be enrolling at other campuses either.  However, there does seem to be a sizeable adult population in New York City who do not have college degrees and we should explore how we can bring these potential adult students to CUNY.

II)Former interim Executive Vice Chancellor and University Provost Vita Rabinowitz provided us with an update on the Transfer Opportunity Program Faculty Survey, which is due Nov. 1, 2021.  She mentioned this survey was funded by a US grant.  Prior large surveys regarding transfer were primarily from the student perspective and there were only a few small surveys from the faculty perspective.  This large survey would help to fill this gap.  She asked to us to please participate in the survey.

III)Update on Comparative SUNY/CUNY College Faculty/Student Ratios (presenters Profs. Ned Benton/John Verzani):  Some of the data were shared with us at the last plenary and again for this plenary.   The whole study can be found on the CUNY Commons website.    Full-time faculty teaching at SUNY campuses, over the last approximately 16 years, have been trending to having smaller class size as compared to full-time faculty teaching at CUNY 4 year college campuses.  The study did note that at a small number of SUNY campuses where there are a relatively large number of minority students, the ratios of student /faculty are similar to the values seen at CUNY. This study contributed to the request mentioned above to add more full-time faculty lines. N.B.  An Op-ed appeared in the Daily News (Nov. 15, 2021) discussing this study.  In case you want to read the Op-ed,  the URL is:

[https://www.nydailynews.com/opinion/ny-oped-suny-cuny-cuts-black-brown-20211115-gfzoctmjezdtlf4innl6o5lauu-story.html](https://urldefense.proofpoint.com/v2/url?u=https-3A__www.nydailynews.com_opinion_ny-2Doped-2Dsuny-2Dcuny-2Dcuts-2Dblack-2Dbrown-2D20211115-2Dgfzoctmjezdtlf4innl6o5lauu-2Dstory.html&d=DwMFaQ&c=mRWFL96tuqj9V0Jjj4h40ddo0XsmttALwKjAEOCyUjY&r=6QVm4CU_vkOXLEilQ9xFg8UgRfVG0p6ZsqoztbJ41cM&m=iHVSy36_mVa54dheIdUrJeom6kzY8QNva4t--2WePzE&s=uaR4vPtV3cn2R0PsZaizVfB0U1twDsFr5toV4b1OnEo&e=).  It is a thought provocative read.

IV) Chair’s Report (Prof. M. Burke ) mentioned: a)that the BoT passed the budget request the night before the plenary me.  He mentioned, that as part of the request, NYS would be asked in the future to fully fund the community colleges as they do the senior colleges. b)the decrease in enrollment seen across CUNY with the community colleges continuing to be hit hardest. c)the status of some of the ongoing  searches including the search for the university Provost.

V) Proposed Committee on Status of the Faculty Resolution to Amend the Manual of General Policy to Require CUNY Administration to Consult with Faculty in Developing Emergency Policies:  The resolution was discussed and the language was tweaked slightly.  The resolution passed with an overwhelming majority.

11.New Business – OneLogin

Senate Agenda Item Follow Up - Single Sign On

(AVP Varun Sehgal – IT)

The new Single-Sign-On system which was deployed to the campus, based on the OneLogin platform, is a secure solution which addresses two key challenges/requirements for the college:

i) Streamlining the authentication experience across multiple applications which use a variety of credentials

ii) Adding an additional authentication factor (security questions, authenticator apps – “MFA”) to validate the identity of Hostos students, faculty and staff to mitigate the occurrence and likelihood of account compromises which could give malicious actors access to individual or campus-related student/faculty/staff data through an account.

AVP Sehgal acknowledged the concerns shared by the members of the Senate and addressed the following:

i) Timing of the communications and implementation – While the college was given advanced notice, AVP Sehgal acknowledged that additional notice could have been beneficial. As for the timing of implementation, unfortunately there is no ideal time to implement a system which changes how we authenticate to and access systems, and IT wanted to ensure that the new solution was deployed when the majority of students, faculty and staff would be required to login and adopt the changes

ii) Browser Plug-in – AVP Sehgal addressed privacy concerns both with the plug-in and the vendor, which is a US based company selected intentionally to ensure that they would be responsible and liable to adhere to US privacy laws. The plug-in use is completely optional but enhances the streamlined login experience to older applications and CUNY applications. Additionally, the plug-in offers storing credentials for personal websites however this is optional and will be disabled to avoid any confusion and mitigate concerns

iii) Not seeing applications – AVP Sehgal shared that there are multiple tabs in the portal and that individuals will see applications that they have access to. There were some instances where individuals were not seeing apps that they should have and this was corrected.

iv) Support – due to limited staffing, and the extended amount of time it took to help each of our requestors through the setup process, and even though a dedicated web page with all of the How-To steps was communicated, the support staff could not answer every call/e-mail as expeditiously as may have been desired. However, IT will continue to develop short videos and other step sheets

v) By-passing SSO – To help support the transition, the dedicated [www.hostos.cuny.edu/SSO](http://www.hostos.cuny.edu/SSO) website included the direct links to the applications (“Alternate Login URLs”) which would temporarily bypass the SSO/MFA as users worked through setting up their SSO/MFA profile

vi) Applications timing out/asking to login again – this is resulting from a misunderstanding of what the “remember me”/timeout settings for the SSO achieves. The “Remember Me” only ensures that if you are on a computer browser, within the specified duration (2 days) the browser will not challenge you for the additional authentication factors. This does not a) prevent you from having to login to the SSO portal or b) influence/impact the individual web applications timeout settings which may open in different browser tabs/windows. Hostos IT does not control the application timeouts for all of the applications, especially CUNY/3rd-party systems. If you are logged in to the SSO, simply clicking on the application icon should relaunch it and log-you in to the desired application.

AVP Sehgal thanked the Senate Chair and members for the opportunity to address these concerns. Additionally, measures will be taken to return the login drop-down menu to schedule a more phased deployment for the SSO/MFA