



## Minutes for the Affirmative Action Diversity & Inclusion Committee\*

**Date and Time:** November 12, 2021 3:30PM

**Location:** Virtual

**Presiding:** Nancy Genova

**Present:** Stacey Cooper, Nancy Genova, Charles Rice-Gonzalez, Elys Vasquez-Iscan, Emmanuel Velayos Larrabure, Elba Bonilla,

**Excused:**

**Absent:** Mallik Sullivan, Brian Carter, Hector Soto

**Guests:** None

**Minutes Prepared By:** Nancy Genova, MPA

TOPIC	DISCUSSION	DECISION / ACTION
Call to Order	Quorum established for meeting.	Meeting called to order at 3:05PM
Acceptance of Agenda	Motion to accept agenda. Motion seconded.	Agenda accepted unanimously.
Approval of Minutes	Motion to accept minutes. Motion seconded.	Minutes accepted as to be amended.

TOPIC	DISCUSSION	DECISION / ACTION
Chair's Remarks	<p>Chair welcomed committee members. She suggested inviting a speaker that can inservice committee on Federal Laws that have gone into effect in regards to diversity and inclusion in workplace. She suggested inviting an expert and committee can decide if they choose to open the in-service session to the school. Chair suggested that we do it around a diversity celebration; African American History Month. Women's History Month. Professor Iscan-Vasquez suggested we invite Marcella Bencivenni present the findings of study she did of female faculty and how challenges were different for females than males during the transition from in person to virtual instruction. Some members of the committee shared their personal stories.</p>	<p>Chair will reach out to Professor Bencivenni to invite to December meeting.</p>
Old Business	<p>* Chair announced the committee name has finally been officially changed from Affirmative Action Committee to Affirmative Action Diversity and Inclusion Committee.</p>	<p>Committee were pleased with the final change.</p>
New Business	<p>Charles Rice Gonzalez suggested that after Professor Bencivenni presentation perhaps some of female narratives from the study can be made into a theater production.</p>	<p>Committee members thought this was a great idea and could easily show gender diversity.</p>

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Adjournment	Motion to Adjourn. Adjournment motion seconded.	Motion passed unanimously. Meeting adjourned at 4:03PM.
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