



Minutes for the Affirmative Action Diversity, Equity & Inclusion Committee*

Date and Time: February 10, 2023, 3:30PM

Location: Virtual

Presiding: Nancy Genova

Present: Elba Bonilla, Elys Vasquez-Iskan, Emmanuel Velayos Larrabure, Charles Rice-Gonzalez, and Hector Soto

Excused: Latoya Jeffers, Stacy Cooper

Absent: Brian Carter

Minutes Prepared By: Charles Rice-Gonzalez

TOPIC	DISCUSSION	DECISION / ACTION
Call to Order	Quorum established for meeting.	Meeting called to order at 3:35PM
Acceptance of Agenda	Motion to accept agenda. Motion seconded.	Agenda Prof. Soto moved to accept, Prof. Velayos seconded, and none opposed.
Approval of Minutes	No minutes available. Rice-Gonzalez offered to reconstruct and present at a later date.	Approval of Minutes tabled.

TOPIC	DISCUSSION	DECISION / ACTION
Chair's Remarks	<p>Public Administration Club is designing a colorism panel inviting: Dr. Tanya Kateri Hernandez, Law Professor Fordham University and Author of Racial Innocence, Ednin Martinez, Dean Rutgers University, Ted Talk on Colorism, and Dr. Ozuna from Hostos Community College's Humanities Dept.</p> <p>Chair asked the committee to co-sponsor the event by helping to promote and invite students. Date proposed was March 27, 2023.</p>	<p>Prof. Vasquez-Iscaan suggested including homophobia and discussed committee's efforts on the intersection or Critical Race Theory and homophobia.</p> <p>Suggested Prof. Rice-Gonzalez be included on panel. The committee agreed and Prof. Rice-Gonzalez accepted.</p> <p>Action: Committee voted and approved to co-sponsor the event.</p>
Old Business	<p>Gender-Neutral language policy: Discussion resumed on the AAEDI committee to bring to the Senate floor a statement about gender-neutral language in the college's official documents.</p> <p>Statement prepared by Prof. Rice-Gonzalez: In an effort to embrace the College's policies on creating a welcoming and inclusive environment at Hostos CC, the AAEDI committee of the Senate is exploring possible policies that will address how gendered language is used across our institution's official documents - from college policy documents to syllabi. The exploration we hope will lead to a series of recommendations from the committee and opportunities for professional development around inclusive language.</p> <p>The committee discussed ways in which we could work to explore and make recommendations. Prof. Vasquez-Iscaan suggested involving the Center for Teaching and Learning, and Prof. Velayos suggested including the Curriculum Committee to get buy-in so that going forward</p>	<p>Action: Committee Chair and any committee members who can attend, will make the statement at the March Senate meeting, pending Prof. Soto's actions to get committee placed on the agenda.</p>

	gender-neutral language is included in all new syllabi and curriculum. Prof. Soto said that it was too late for the February meeting but would see that we got on the agenda for the March meeting.	
New Business	None discussed	n/a
Adjournment	Chair requested motion to Adjourn.	Prof. Soto made the motion to adjourn. Adjournment motion seconded by Prof. Vasquez-Iscan. Motion passed unanimously. Meeting adjourned at 4:28PM.