



Minutes for the Affirmative Action Diversity, Equity & Inclusion Committee*

Date and Time: March 10, 2023, 3:30PM

Location: Virtual

Presiding: Nancy Genova

Present: Elba Bonilla, Stacey Cooper, Latoya Jeffers, Elys Vasquez-Iskan, Emmanuel Velayos Larrabure, Charles Rice-Gonzalez, and Hector Soto

Excused:

Absent:

Minutes Prepared By: Charles Rice-Gonzalez

TOPIC	DISCUSSION	DECISION / ACTION
Call to Order	Quorum established for meeting.	Meeting called to order at 3:35PM
Acceptance of Agenda	Motion to accept agenda. Motion seconded.	Agenda Prof. Soto moved to accept, Prof. Velayos seconded, and none opposed.
Approval of Minutes	Approval of Minutes	Motion to accept Velayos, Seconded, Vasquez-Iskan

TOPIC	DISCUSSION	DECISION / ACTION
Chair's Remarks	<p>Chair presented on the Public Administration Club's panel on Colorism. This was following up from the last meeting. The date was confirmed for March 27, 2023 at 12:30 in Room C-391. The panelists are: Dr. Tanya Kateri Hernandez, Law Professor Fordham University and Author of Racial Innocence, Ednin Martinez, Dean Rutgers University, Ted Talk on Colorism, Dr. Ozuna from Hostos Community College's Humanities Dept., and Prof. Charles Rice-Gonzalez, author and Hostos English Faculty Member.</p> <p>Chair requested that the Senate committee co-sponsor the event. Co-sponsorship will take the form of being mentioned on the flyer and for committee members to promote to their students.</p>	Action: Committee voted and approved to co-sponsor the event.
Old Business	<p>Gender-Neutral language policy: Discussion resumed on the AAEDI committee to bring to the Senate floor a statement about gender-neutral language in the college's official documents.</p> <p>Statement prepared by Prof. Rice-Gonzalez: In an effort to embrace the College's policies on creating a welcoming and inclusive environment at Hostos CC, the AAEDI committee of the Senate is exploring possible policies that will address how gendered language is used across our institution's official documents - from college policy documents to syllabi. The exploration we hope will lead to a series of recommendations from the committee and opportunities for professional development around inclusive language.</p> <p>Committee Chair asked for volunteer Committee Chair Genova agreed to attend Senate Committee and asked for committee members to join her.</p>	Action: Committee Chair and committee members Rice-Gonzalez and Vasquez-Iscan offered to attend as well. Soto agreed to bring it to the Senate to be placed on the agenda.
New Business	None discussed	n/a

Adjournment	Chair requested motion to Adjourn.	Prof. Soto made the motion to adjourn. Adjournment motion seconded by Prof. Vasquez-Iscan. Motion passed unanimously. Meeting adjourned at 4:16PM.
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