



## Minutes for the Affirmative Action Diversity, Equity & Inclusion Committee\*

**Date and Time:** Friday, October 13, 2023, 3:30PM

**Location:** Virtual

**Presiding:** Nancy Genova

**Present:** Stacey Cooper, Philip Oliveri, Charles Rice-Gonzalez, and Nicole Wallenbrock

**Excused:** n/a

**Absent:** Emmanuel Velayos Larrabure

**Minutes Prepared By:** Charles Rice-Gonzalez

TOPIC	DISCUSSION	DECISION / ACTION
Call to Order	Quorum established for the meeting.	Meeting called to order at 3:33PM
Acceptance of Agenda	Motion to accept agenda. Motion seconded.	Agenda Philip Oliveri moved to accept, Rice-Gonzalez seconded, and none opposed.
Approval of Minutes	Approval of Minutes	Motion to accept Philip Oliveri, seconded by Stacey Cooper, none opposed.
Chair's Remarks  Introduced New Member	Some members had to resign from the committee - Hector Soto, Elys Vasquez-Iscan and Elba Bonilla.  New committee member - Nicole Wallenbrock  Public Admin Club event on maternal and infant health. The Bronx has the worst	

Minutes of Friday, October 13, 2023

	<p>infant mortality rate in the city. Bronx Boro Pres Office is behind in addressing this initiative. Recommended that the Senate AADEI committee co-sponsor the event for this fall. No date has been set but Genova said it usually coincides with her class that meets Mondays at 11am. Co-sponsoring means participating on the panel; attending the panel and/or invite students to participate. A discussion ensued about the technology and recording of the event and different levels of participation.</p>	
Elections:	Election of the AADEI Committee chair.	Nancy Genova was nominated as chair. She was voted in unanimously.
Other Business	Committee Members introduced themselves.	
New Business	<p>Announcements</p> <p>Stacey Cooper:</p> <p><b>CUNY DEI incubator working with <a href="#">CERRU</a> Center for Ethnic, Racial and Religious Understanding.</b>  <a href="#">Jasmine Hayward</a> from the Lumina Foundation to talk about anti-Blackness and how it might be an undercurrent in a Hispanic-serving college. Event is taking place at Hostos on Friday, November 3 from 9am - 4pm..</p> <p>Philip Oliveri:</p> <p><b>CUNY LGBTQIA Consortium.</b>  Hostos has joined and was given \$8K to do events on campus. Next Wednesday, Oct. 18 is Pronoun Day. Giving out Pronoun buttons to create awareness.</p> <p>Nov. 20 Transgender Remembrance Day. Looking for a speaker.</p> <p>In the spring a luncheon is being planned and there are arts events and film events with the library.</p>	

	<p><b>Anti-Hate Events</b>  Initiated by the President and Philip Oliveri and Sophia Oviedo are spearheading the Anti-Hate Events. Oviedo sent email about Hostos receiving \$20K for anti-hate initiative over 5 years. This year's focus is Jewish and Asian/Pacific Islander communities; next year will be focused on combatting Black and Latinx hate; and year three will be focused on anti-hate toward LGBTQ and Muslim people.</p> <p>Monday there is a meeting to discuss suggestions for the activities. Philip will be making a presentation but has reached out to HRC Human Rights Commission. He will also reach out Senate AADEI committee members to recommend speakers for events.</p> <p>Nancy Genova raised the different levels of discrimination that happen at CUNY.</p> <p>Oliveri shared that he was working on the Affirmative Action Plan for the college. Nancy asked if he could share it with the committee when it was ready. He said he'd, but didn't anticipate that he wouldn't be able to do so.</p> <p>Rice-Gonzalez shared that he is on the CUNY LGBTQ+ Council which is planning a CUNY-wide student conference for the spring. He also shared that he was elected to the board of the Center For Lesbian and Gay Studies (CLAGS) at the Graduate Center. As he learned more about its activities, he would share with the committee.</p> <p>Next meeting is Friday, November 10, 2023 at 3:30pm. Recommendations for AADEI members should be sent to Prof. Julie Trachtman.</p>	
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Adjournment	Chair requested a motion to adjourn.	Chair Genova made the motion to adjourn. The motion was seconded by Oliveri. Motion passed unanimously.  Meeting adjourned at 4:19PM.
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