Hostos Community College | 55 1968 2023

WELCOME TO OUR

All College Meeting:

The Beginning of a New Semester

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Daisy Cocco De Filippis, Ph.D.
President

Thursday, February 9, 2023

Program

Moderator - Diana Kreymer, Executive Chief of Staff

- **Welcoming Remarks from President Daisy Cocco De Filippis, Ph.D.**

- **Introduction of New Hostos Family Members – All Divisions**

- **Greetings from the Chair of the Hostos College-Wide Senate - Professor Ernest Ialongo, Ph.D.**

- **Greetings from SGA President - Leaghton Ozoria**

- **Budget Update - Esther Rodríguez-Chardavoyne, Senior Vice President of Administration and Finance**

- **Update on Programming - Shiang-Kwei Wang, Ph.D., Provost and VP for Academic Affairs**

- **Enrollment Update - La Toro Yates, Ph.D., VP of Student Development and Enrollment Management**

- **Strategic Planning 2023-2028 Update - Babette Audant, Ph.D., Dean of OAA and OIERA**

- **Hostos Research Center Update - Sofia Oviedo, Ph.D. & Yoel Rodríguez, Ph.D., Faculty member**

- **Recognition of 55th Anniversary & Upcoming Events - Diana Kreymer**

- **Closing**

Welcoming Remarks from

President

Daisy Cocco De Filippis, Ph.D.

Introduction of New Hostos Family Members

All Divisions

New Faculty Starting Spring 2023

Myriam Jean Cadet - Allied Health Sciences, Nursing

Ruth Lewis - Business, Office Technology

Alison Lowenstein - English

Zaira Ramos-Barreto - Humanities, Media Studies

Elaina Vasquez - Mathematics

Jennifer Burgos - Natural Sciences, Biology

Division of Academic Affairs
New Members

- ASAP Director: Siddique Mohamed

- Perkins Director: Eileen Will

- Registrar's Office

- Career Services

Administrations & Finance
New Team Members

- Marya Shuksta, Director of Environmental Health & Safety

- Dilawar Grewal, AVP & CIO of Information Technology

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New Staff Members
Office of the President

Ivano Leoncavallo
Director of Communications

Wilfredo Burgos-Matos
Communications Publications
Editorial Manager

Greetings from the Chair of the Hostos College-Wide Senate

Professor Ernest Ialongo, Ph.D.

Greetings from SGA President

Leaghton Ozoria

Budget Update from Senior Vice President of Administration and Finance

Esther Rodríguez-Chardavoyne

Update on Programming from Provost and Vice President of Academic Affairs

Shiang-Kwei Wang, Ph.D.

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Division of Academic Affairs Update

Dr. Shiang-Kwei Wang, Vice President and Provost

Accomplishments

- **Restructured** OAA

- **Collaboration** with Faculty and Registrar – Course Scheduling

Update – class schedule

- # of SP23 sections proposed (November 2022): 896
- # of SP23 sections offered (Feb 2023): 922 (SP22: 965)
- Average class size: 21 (SP22: 17)
- Modality: Hybrid (8%), online (32%), in-person (60%)

Accomplishments

- **Career Services' Support** (Paid internships, Career Skills Integration)
- **Cross-Divisional Collaboration** (Succeed@Hostos, Welcome Days, FYE Orientation)
- **Faculty/Coach Liaison Model**
- **ACUE PD** (Ms. MacKenzie Scott Gift: President's Initiatives)
- **English/Math Skills Development** (CUNY Start program's new criteria to support students' remedial need, new USIP curriculum for English, new ESL test tool)
- **Writing and Reading** (Sanctuary Project)

New Initiatives and Ongoing Projects

- **Curriculum** (L.A. Arts Administration, Cybersecurity)

- **Academic Implementation Plan** (Curriculum, Teaching, Learning)

- **Fully Online Programs** (Hostos Online)

- **AcMo 2.0** (transfer)

- **New Admission Process (**Allied Health)

- **Industry Summit** (Cybersecurity)

- **Student Symposium** – (April 18th, Ms. MacKenzie Scott Gift: President's Initiatives Grant)

- **Faculty Research Day** (April 27th)

Enrollment Update from VP of Student Development & Enrollment Management

La Toro Yates, Ph.D.

Enrollment update

- Spring 2023 enrollment is up year over year
  - Approximately 8% overall and 16% FTEs
- Areas of Focus/Lessons learned from Fall 2023
  - TAP application, submission, certification
  - Nursing application Pilot program
  - SAP appeal process
  - Aggressive Communication campaign to register students for classes
    - Hostos Financial Aid awarded $550K in CRRSAA MSI and Discretionary SEOG funds to 578 Continuing students enrolled in Fall 2022, to assist them during the COVID-19 national emergency with unexpected expended unmet need, including any component of their cost of attendance—particularly past due tuition & fees.

- Collaboration between SDEM and OAA
  - Focused on changing the Onboarding process

	Degree Seekers Enrolled	Prior Term Census (Spring 2022)	Change	Percent Complete
Continuing Degree	3209	3052	157	105.15%
First-time Freshman	328	299	29	109.70%
Undergraduate Readmit	299	277	22	107.95%
Undergraduate Transfer	460	331	129	138.98%
Unknown	0	0	0	
Total DEGREE SEEKERS	4296	3959	337	108.52%

Strategic Planning 2023-2028 Update from Dean of OAA and OIERA

Babette Audant, Ph.D.

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2023-2028 Strategic Planning Updates

Passage from Dr. King's
"Where Do We Go From Here: Chaos or Community?"

- "Universities adapting to the new needs of the day must learn how to develop the abilities of people who have had trouble with school in their youth and have not earned their credentials. They should be trained on the job, get university credit for their experience, learn in relevant courses and develop a liberal-arts knowledge that is built around their concerns. We need what S.M. Miller has called "second-chance universities." A democratic educational system requires multiple doors."

Luther King, Jr., Martin. "Where Do We Go From Here: Chaos or Community?", Paperback ed., Beacon Press, Boston, MA, 2010, p.209.

Stakeholders in Planning Process

Strategic planning committee
- leadership group of diverse campus stakeholders responsible for ensuring an inclusive process and pulling the plan together (Anna facilitates)

Working groups
- diverse campus stakeholders tasked with developing strategy in assigned mission-aligned areas (Anna facilitates)

Our community
- open forums near the beginning and end of the process – students, faculty, staff, CAC and Foundation included in these (Anna facilitates)

Behind-the-scenes team
- Anna, Babette, Diana working closely with the President and Provost to keep the process moving

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6 Working Groups (mission pillars)

- WG 1: Access to Higher Education

- WG 2: Diversity, Equity and Inclusion (diversity and multiculturalism)

- WG 3: English and Math Skills Development

- WG 4: Intellectual Growth and Lifelong Learning

- WG 5: Socioeconomic Mobility

- WG 6: Community Resources

Spring 2022

- Steering Cmte met 2x
  - Oriented to the work, plan forums, quick SWOT, mission/values
- Each working group met 2x
  - Oriented to the work, plan forums, quick SWOT, brief reflections on data/forums
- Two forums
  - Each focused on specific mission themes
  - Quick SWOT, future priorities

Fall 2022

- Working groups (6 meetings each):
  - Completed analysis of Hostos strengths and challenges in their working group areas
  - Discussed key data that informs the plan (including trends in higher ed)
  - Developed draft goals, strategies, and OIERA developed SPIs/KPIs
  - Some developed definitions (WG 2 and 5)
- SP Cmte (3 meetings):
  - Developing the vision statement for the plan
  - Discussing overlapping WG priorities

Spring 2023 – SP committee

- Review working group draft submissions (including definitions) and synthesize them into one college-wide plan framework/draft (JAN-MARCH)

- Finalize a draft vision statement for the plan (JAN-FEB)

- Host three campus community forums – to vet plan framework/draft (MARCH)

- Finalize framework based on input from campus community (APRIL)

Spring 2023 – Plan Production

- Draft other sections (APRIL-MAY)
  - President's message
  - Plan development process
  - Plan implementation including (for example):
    - Operational planning and A-PART and the annual cycle
    - Aligned plans to be rolled out (Academic Implementation Plan, Enrollment Plan, CEWD Plan, IA Plan)
  - Plan assessment – SPIs and KPIs
- Design plan (JUNE-AUG)
- Release plan (SEPT)

Thank you!

And see you at the SP Forums in March!

Hostos Research Center Update

Sofia Oviedo, Ph.D.
Yoel Rodríguez, Ph.D.

Hostos Research Center

Updates 2022 - 2023

Sofia Oviedo, Ph.D. and Yoel Rodríguez, Ph.D.

All College Meeting
Thursday, February 9, 2023

Outline

Hostos Research Center - HRC

PART

A) HRC Mission | Goals

B) Structure | Two Pillars

C) Report on 2022 ADELANTE Grants

Infrastructure - HRC

PART

A) Sketch of New Space | C-130 (Old Bookstore)

B) Program Planning

HRC | Mission and Goals

MISSION

The Hostos Research Center (HRC)'s mission is to foster a **culture of research** and **grants development** and **enhance students** access to **professional experiences**. HRC's mission is aligned with the College mission to provide opportunities for **intellectual growth**, **socio-economic mobility** and develop the **proficiencies needed** for **lifelong learning** and for **success**. HRC's mission will be supported by **active engagement** of the Hostos Committee on Sponsored Programs and Grants (**CSPG**).

GOALS

- Promote **research on teaching and learning** as a vehicle to **gain knowledge** on the implementation of **high-impact educational practices**;
- Encourage and facilitate the **dissemination** of faculty and staff **research findings** via presentation, discussion and publication;
- Promote **research** including **intra-** and **inter-departmental** collaboration, **external** collaboration, and **team building;**
- Identify institutional **needs** and **strengths** to be **translated** and **materialized** into **funding opportunities** maximizing our **capacity building** and possibilities; and
- Promote **guidance** and **support** for **students** access to **professional experiential activities** and **partnerships** with **external institutions**.
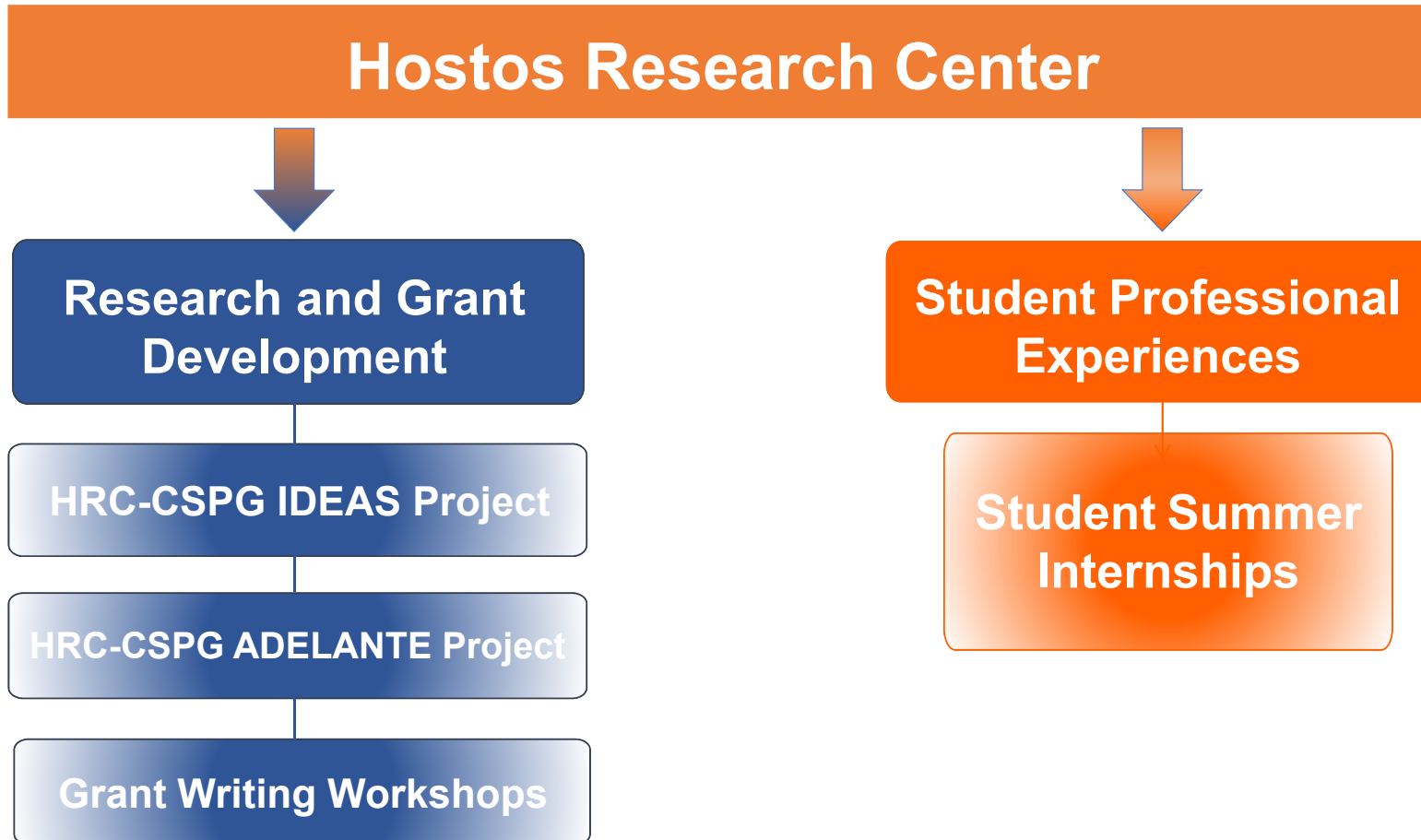
HRC

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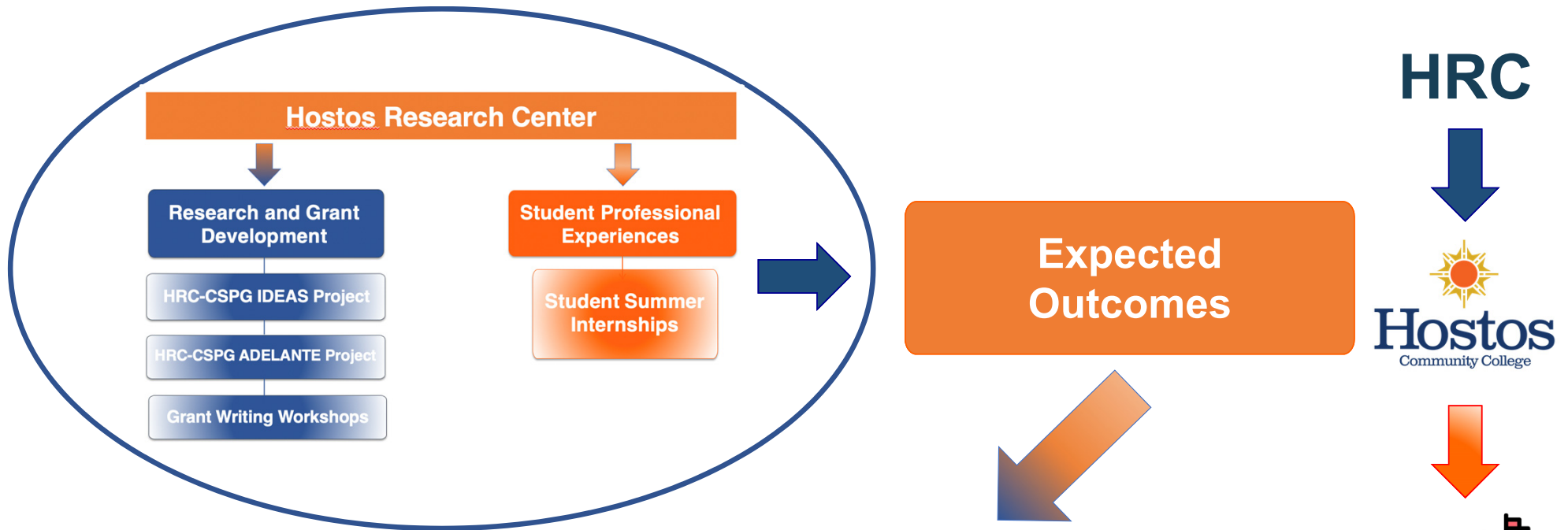
www.flaticon.com

HRC | Structure | Two Pillars

Hostos Research Center

HRC

Research and Grant Development

Student Professional Experiences

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HRC-CSPG IDEAS Project

Student Summer Internships

HRC-CSPG ADELANTE Project

Grant Writing Workshops

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HRC | Expected Outcomes

- Enhanced institutional **research culture (discipline specific research)**
- Improved **professional development opportunities**
- Improved institutional **grants culture |** Improved institutional **external funding applications**
- Enhanced institutional **educational research |** Improved **retention and graduation**
- Provided **students' exposure** to **authentic research laboratory** and/or **industrial experiences**

HRC | 2022 ADELANTE Project | Applications

Applications

- Received **19** Proposals
  - Track 1 – 15 Proposals
  - Track 2 – 4 Proposals

- Education, Behavioral and Social Sciences, Humanities, Natural Sciences, Office of Academic Affairs, President's Office, Allied Health, English, Mathematics, Educational Technology, Center for Teaching and Learning

Winning Proposals

- **Eleven** Proposals
  - **Track 1 – Seven** proposals were awarded
  - **Track 2 – Four** proposals were awarded
- **Eleven full-time faculty**
- **One adjunct faculty**
- **Five staff**
- **16 undergraduate research assistants**

HRC

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HRC | 2022 ADELANTE Project | Progress Report

ADELANTE Successes

HRC

- Awardees are applying/looking for **external funding opportunities**

- Two CUNY Black Race and Ethnicity Studies Initiative – **BRESI Projects | Professor Inmaculada Lara-Bonilla**

- Donation **seed funding** from Microsoft Xbox ($10,000) **| Professor Marcelo Viana Neto**

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HRC | 2023 ADELANTE Project

Call for Proposals

Where are we heading now?

- Announcement: On or by December 1, 2022
- **Deadline: Tuesday, February 14, 2023**
- Notification: March 1, 2023
- Project Period: March 15, 2023 - March 14, 2024
- Final Report: April 30, 2024

Office Hours

- Thursday, December 8, 2022 at 3 – 4 PM

HRC

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Outline

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A) HRC Mission | Goals

B) Structure | Two Pillars

C) Report on 2022 ADELANTE Grants

PART

Infrastructure - HRC

A) Sketch of New Space | C-130 (Old Bookstore)
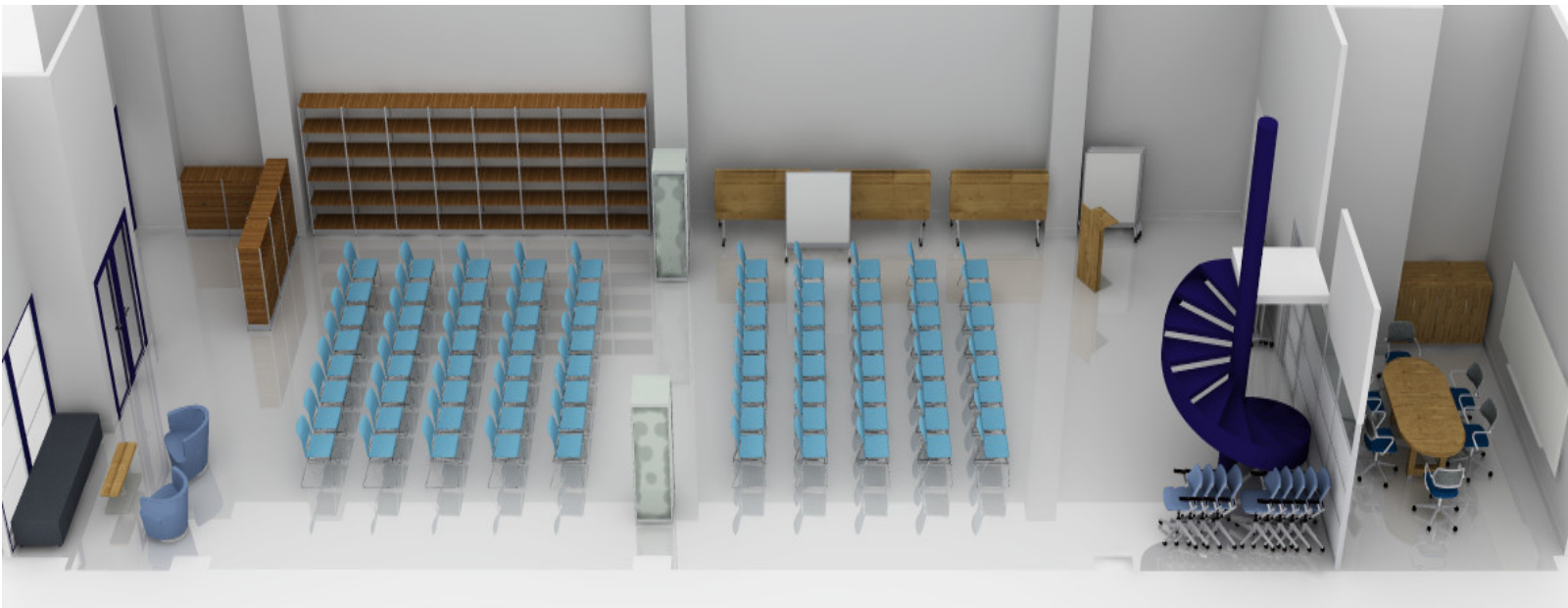
B) Program Planning

HRC | Sketch of New Space

HRC | Sketch of New Space

HRC | Space Use and Program Planning

- Support research planning and development across all disciplines

- Facilitate faculty and student research mentorship

  - Mentoring and networking activities and events

  - Career development workshops

- Provide capacity building and professional development workshops/trainings

  - Grant writing series

  - Research methods

  - Project planning, implementation, and evaluation

- Support coordinated grant development efforts

- Showcase Hostos faculty, staff, and student research presentations

- Host community-wide research symposiums and conferences

- Provide students with information on available internship opportunities

HRC

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Recognition of 55ᵗʰ Anniversary & Upcoming Events

Diana Kreymer

55th Anniversary – April 22, 1968

The Office of The President and
The CUNY Dominican Studies Institute
PRESENT
A Bilingual Presentation and Discussion

A LEGACY OF ADVOCACY:
DOMINICAN WOMEN AND THE STRUGGLE FOR REPRESENTATION

UN LEGADO DE ACTIVISMO:
LAS DOMINICANAS Y LA LUCHA POR SU REPRESENTACIÓN

Tuesday, February 14, 2023 | 3 p.m.

ART GALLERY | 450 GRAND CONCOURSE, BRONX, NY 10451

Hostos Community College

55
1968
2023

CUNY

ASPEN PRIZE
FOR COMMUNITY
COLLEGE EXCELLENCE
FINALIST
2023

Strategic Plan 2023-2028 Open Forums

Tuesday, March 28

11 a.m. - 1 p.m. for **students** in C-391

3 - 5 p.m. for **faculty/staff** in the Savoy Multi-Purpose Room

Thursday, March 30

11 a.m. - 12:30 p.m. via Zoom for all

BLACK

AT HOSTOS
Town Hall Series

Tuesday, April 25 at 3:30 p.m. (In-person) — "Black Resistance in the Workplace" featuring Chris Smalls

Monday, May 8 at 11 a.m. (In-person) — "The Racialized Politics of Education in 2023" featuring Glenda Grace, CUNY Senior Vice Chancellor for Institutional Affairs, Strategic Advancement and Special Counsel

Cabinet
Daisy Cocco De Filippis, Ph.D. - President
February 2023

ESTHER RODRÍGUEZ-CHARDAVOYNE
Senior Vice President of Administration and Finance

SHIANG-KWEI WANG, Ph.D.
Provost and Vice President of Academic Affairs

LA TORO YATES, Ph.D.
Vice President of Student Development and
Enrollment Management

EVELYN FERNÁNDEZ-KETCHAM, Ph.D.
Vice President of Continuing Education and
Workforce Development

COLETTE ATKINS
Vice President of Institutional Advancement

DIANA KREYMER
Executive Chief of Staff, President's Office

BABETTE AUDANT, Ph.D.
Dean of Academic Affairs and
Institutional Effectiveness, Research & Assessment

ANA I. GARCÍA REYES
Dean of Community Relations

EUGENE SOHN, Esq.
Executive Counsel and Labor Designee

VACANT
Chief Diversity Officer, Title IX Coordinator, and
ADA/504 Coordinator

Thank you!
¡*Mil Gracias y Bendiciones*!