

To: The College Community

From: David Gómez, Ed.D.
President

Subject: 2017-2022 Strategic Plan Update

Date: March 23, 2017

I want to thank all of you who participated in the research and outreach phase of the Strategic Planning process. Close to 200 people attended a series of forums and voiced their thoughts and suggestions. I am truly heartened to see the broad-based engagement and the richness of the feedback we've received to date. I am including a link for those of you who were not able to attend one of the forums to hear what some of your colleagues shared. [Click HERE](#).

I also want to take this opportunity to thank the students, faculty, staff and administrators who have taken on the responsibility of guiding the planning process. Incorporating the feedback we've received into a comprehensive 2017-2022 plan will require the continued guidance and input of the college community. Strategic planning is truly a process, not a product. To that end, I would like to share with you how we hope to proceed in the coming months.

The SP coordinating team, with the assistance of OIRSA, will synthesize the data (observations, suggestions, concerns, recommendations, feedback and empirical data) in an effort to identify overarching themes. This information will, in turn, be used to craft a draft for the Strategic Plan framework. Once the framework is drafted, a second round of forums will be held where you may share your views as to whether the framework makes sense for our institution or whether it needs rethinking.

Our expectation is that the new strategic plan will serve as a frame that unifies us. By identifying themes and priorities that reflect the shared goals of this institution, we can develop the activities that will help us achieve those goals. Specific activities will be determined annually at the departmental level. That means once the plan is written, we need the college community to remain actively engaged to implement it. In a very real way, it will be your plan as reflected in the activities you develop.

Our culture here has always been to be as inclusive as possible. I will be working with my colleagues on the planning team to identify ways to improve the existing operational planning process. This is yet another way you can participate in the development of the plan. If you have any ideas on how we can help make this process better (i.e. clearer, more inclusive, more transparent, etc.), I would love to hear from you. Write to me at president@hostos.cuny.edu.

I encourage you to provide your input at any stage of this process through emails, or by uploading your input to the [Strategic Plan webpage](#), so that we can share your thinking with others and encourage them to share their thoughts.

Again, my thanks to everyone for your participation so far. I look forward to bringing this process to a successful conclusion. With your help, I am certain it will happen.