## What's Next:

# Preparing and Supporting Immigrant Students

The City University of New York

CUNY SCHOOL OF LAW

Law in the Service of Human Needs







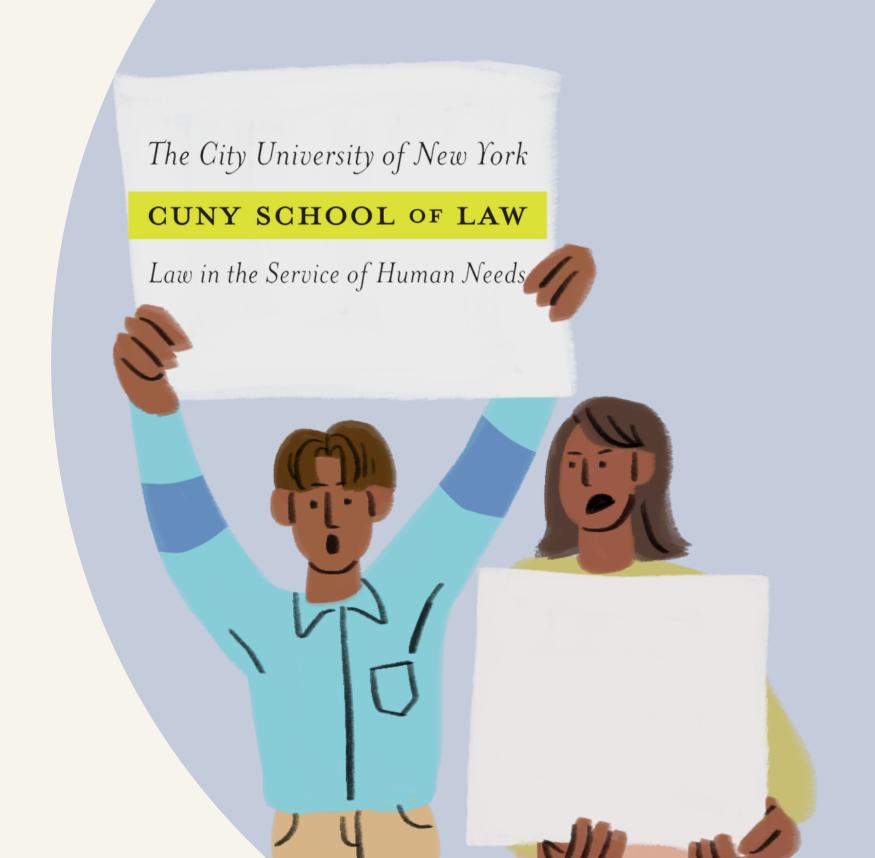
## AGENDA

- 1. Explainer on what is happening and what to expect (20mins)
  - a. CUNY School of Law
- 2. Preparedness Planning (20mins)
  - a. Unlocal
- 3. Brief KYR Refresher (20mins)
  - a. CUNY Citizenship Now
- 4. Student planning (15mins)
- 5. Staff and Faculty planning (15mins)

## Ground Rules

- 1. This is being recorded.
- 2. Please do not unmute yourself
- 3. Add questions to the Q&A option not the chat
- 4. Ask questions throughout and presenters will answer them as they finish their presentation.
- 5. We will try to get to more questions at the end, questions that are not answered in the Q&A
- 6. Please do not ask about specific cases or circumstances, for those questions make an appointment with the individuals in this space.

# Immigration Updates



# What is Happening?

- Border, Ports and Admission
- Interior Enforcement Policies

# Preparedness planning: what should you know



## Preparedness Plan

- Who is at risk of detention?
  - Not everyone is at high risk!
  - Existing removal order/Visa Waiver

## Preparedness Plan

- How to create a preparedness plan
  - Gather immigration documents
  - Get a consultation by an attorney
  - Prepare your medical needs
  - Prepare family with a plan
  - Clean up social media

# Know Your Rights



# Student Planning



# Educator Planning



## Protections in Place

- Data
  - FERPA is a federal regulation that protects student data. It cannot be accessed without a judicial subpoena or valid warrant

## Resources

- Data Protections for FAFSA Information
  - This guide provides an overview of how FAFSA information is used to determine financial aid eligibility and protections are in place for families' personally identifiable information (PII). helps counselors address concerns from families about the safety of submitting FAFSA forms.

### 10 Practices to Safeguard Undocumented Student Data in Higher Education

A second Trump administration has raised concerns about the safety of data shared and retained as part of the admissions and financial aid processes. Higher education institutions should remember that they don't have to create entirely new policies to protect student information. Instead, we can build on the strong foundations of existing practices and policies that have proven effective over time.

This resource focuses on practical steps institutions can take with and for undocumented students, to protect their data. These practices can help reduce harm to students and their families who may be concerned about their safety and future in higher education. Higher education practitioners and administrators will gain the tools to make informed decisions, review and fortify the available protections, and build an action plan.

Based on your school environment, the following practices should be undertaken collaboratively by practitioners, administrators, legal counsel, and/or students.

### **Ten Practices to Protect Undocumented Student Data**

- Research and clarify the protections currently available through federal and state policies (see FERPA Overview & Protecting the Data of Undocumented Students in California)
- 2. Work with your School Board or Board of Trustees to pass, reaffirm, and/or implement clear procedures regarding engagement with ICE personnel and data inquiries. (See Chicago Board of Education & Los Angeles School Board resolutions).
- 3. Train or remind key personnel of their legal responsibilities to follow federal, state, institutional, local & district directives (See Legal Advisory 24-11-15: California and its Community Colleges Remain Sanctuary).



Build on existing policies from other states and campuses to legitimize and

- 4. Create or update campus-wide protocols to ensure campus personnel are aware of and follow specific processes when responding to inquiries regarding student records based on immigration status. (See Cerritos Community College protocol)
- 5. Create or reinvigorate an active campus task force to effectively implement these recommendations. Be sure to include the voices and concerns of those who are directly impacted. (See Developing a Strong Undocumented Student Task Force).
- 6. Review current departmental and institutional practices of collecting/storing the data of undocumented students and other vulnerable populations (See Students Want to Feel Safe, Safety Breeds Inclusivity).

Key departments that could be involved include: IT, admissions, registrar, financial aid, and/or bursar/cashier.

Audit public-facing student documents (e.g., transcripts) to ensure that information such such as country of birth and immigration status is not included.



# Initial steps you can take

- Asses what vulnerabilities exist at your institution
- Educate on major points
- Develop guidance and protocol
- Emphasize an accountability network

## Assess Vulnerabilities

- What data does your campus currently collect? (see <u>10</u> <u>Practices to Safeguard Undocumented Student Data in Higher Education</u>)
  - Country of birth
  - Immigration status
  - Codes or indicators such as Dreamers,
     TheDream.US, etc
- Do staff and faculty know they should not state a student's status over written correspondence (ex. email)?

## Educate campus on major points

- State sovereignty is still an amendment in the constitution (ex. in-state tuition or state aid)
- City policy can still be leveraged to protect immigrants (ex. protections against ICE and private property)
- Misconceptions and anti-immigrant rhetoric will convince staff and faculty that a new president will also determine state law
  - Resource: <u>The National Law Review</u>
- Examples: Campuses have hosted Know Your Rights workshops and talking circles

## Guidance and Protocol development

- Inquire about drafting or sharing guidance/protocols with campus leadership to encourage your campus to share similar guidance on websites and to staff and faculty:
  - Lehigh University For Calls or Visits by ICE or FBI
  - Adelphi University Protocols for Contact from ICE
  - University of California Access to Public vs
     Limited Areas of Campus
  - Pasadena Community College Feds/ICE seek
     campus access or student records
  - Northeastern Illinois University FAQ related to ICE

## Network of Accountability

- You cannot do this alone, there needs to be others involved and updated:
  - Engage key departments
  - Vice President or Provost to lead and push efforts
  - Campus dream teams so they are aware
- Make clear asks on what is needed
- Consider connecting with faculty and spaces at the intersection of this work.
  - If you are at a CUNY campus this can include liaisons and TheDream.US liaisons.

## Stay up to date and connected

- Follow all of us (& others) on social media.
- President's Alliance for Higher Education and Immigration
  - Higher Education Portal
  - FAFSA & data protections
  - Rights and Protections Hub
  - Join their mailing list!



## Uplift ongoing efforts

- Recent efforts in NY
  - The New York Empire State Licensing Act <u>S.1086</u> & <u>A.675</u> was reintroduced on January 8, 2025. This bill would remove citizenship and immigration status requirements for professional licenses in New York.
  - New York <u>S.1024</u> was introduced on January 8, 2025 by NY Senator Robert Jackson (D-NY-031). This bill expands the eligibility requirements for in-state tuition for undocumented, DACA, refugee, and asylum seeker students.

# CUNY IMMIGRANT STUDENT SUCCESS CENTERS

Full-time staff with regular programming and 1-on-1 support



John Jay Immigrant
Student Success
Center
@jjcimmigrantsuccess



Brooklyn College
Immigrant Student
Success Office
@issobc

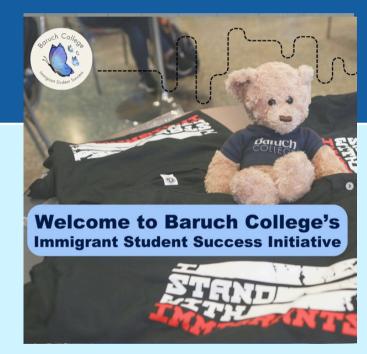


Immigrant Student
Resource and Research
Center
@ccnyimmigrantcenter



# CUNY IMMIGRANT STUDENT SUPPORT INITITIAVES

Campus Liaison groups working together to provide programming, internships, or scholarships



Baruch College @baruch\_isso



Guttman Community
College
https://guttman.cuny.edu
/immigrant-studentsuccess-initiative/



Queens College https://www.qc.cuny.edu /immi/



### IMMIGRANT LIAISONS

Each campus has liaisons assigned by the President

### www.cuny.edu/undocumented



Baruch College	$\oplus$	Guttman Community College	(+)
Borough of Manhattan Community College	<u>+</u>	Hostos Community College	+
Bronx Community College	<u>+</u>	Hunter College	+
Brooklyn College	<u>+</u>	John Jay College of Criminal Justice	+
City College	<u>+</u>	Kingsborough Community College	(+)
College of Staten Island	( <del>+</del> )	LaGuardia Community College	+
CUNY In The Heights	<u>+</u>	Lehman College	(+)
CUNY Law School	<u>+</u>	Macaulay Honors College	(+)
CUNY Graduate School of Public Health and Health Policy	<u>+</u>	Medgar Evers College	+
CUNY Graduate Center	<b>(+)</b>	New York City College of Technology	(+)
CUNY School of Journalism	<u>+</u>	Queens College	(+)
CUNY School of Labor and Urban Studies	<u>+</u>	Queensborough Community College	(+)
CUNY School of Professional Studies	<u>+</u>	York College	(+)
CUNY Welcome Center	+		



### Q&A

Please put your questions in the Q&A Not the chat Please do not unmute yourself

