As we reflect on the last academic year, we are grateful for all the successes achieved because they reflect our commitment to helping students reach their academic and career goals. Below you will find CEWD's List of Achievements from Fiscal Year (FY) 2024

### **CEWD Enrollment**

In Fiscal Year (FY) 2024, the Division of Continuing Education and Workforce Development (CEWD) enrolled 3,600. The majority of CEWD students identify as female (55%) and reside in the Bronx (69%). Of the 2,467 CEWD students who elected to share information about their race/ethnicity, the majority identified as Latina/o/x/e (54%) and Black (39%).

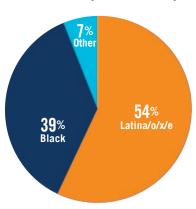
Eighty-two percent (82%) of our students successfully completed their training program. Students primarily enrolled in Medical and Health (25%), Adult Basic Education (25%)—GED and English for Speakers of Other Languages—and Construction (21%) courses. Of the students who successfully completed a tuition-supported CEWD occupational training program in FY 2024, 91% reported being employed.

## Transitioning Students from CEWD to Hostos Degree Programs

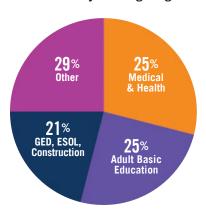
CEWD alumni continue to enroll in Hostos degree programs. Since 2018, 458 CEWD alumni enrolled in a Hostos degree program. In Fall 2023, 37

CEWD alumni enrolled as first-time freshman at Hostos and 194 CEWD alumni were continuing Hostos degree students. In Spring 2024, 34 CEWD alumni enrolled as first-time freshman and 154 CEWD alumni were continuing Hostos degree students. Since 2018, 188 CEWD students graduated with a degree from Hostos.

### **Enrollment by Race/Ethnicity**



**Enrollment by Training Program** 



## Credit for Prior Learning Helps Students' Matriculate and Graduate

To facilitate college matriculation and expedite a student's time to graduation, CEWD institutionalized credit for prior learning to support both CEWD alumni and Hostos degree students.

Since August 2023, eighty-one (81) Hostos degree students have received college credits through credit for prior learning (CPL). Seventeen (17) of those students received CPL via existing CEWD/OAA credit articulation agreements. Since 2014, 154 Hostos degree students have received college credits via CPL.



### Matriculated Hostos Degree Students also Complete CEWD Industry-Recognized Credentials

Since 2018, 144 students have engaged in a "crosswalk" between CEWD and degree programs (i.e., taking a CEWD certificate or training while being simultaneously enrolled in a degree program, or taking a certificate shortly after completing their degree).

### **Completed CEWD Industry-Recognized Credentials**

12	Community Health students taking the Community Health Worker certificate and/or Allied Health certificates			
19	St	Students took a certificate shortly after graduating		
22		Liberal Arts students taking Allied Health certificates		
	35	Students took a certificate shortly after graduating		
125 Students were enrolled simultaneously in a degree & CEWD program.				

## **CEWD Provides Scholarships to Alumni that Enroll in a Hostos Degree Program**

FA 2023	
6	CEWD alumni received a \$1,000 first-time freshmen award
13	Returning students received a \$500 retention award

The Hostos Mackenzie Scott Adult and Continuing Education (ACE) scholarship continues to serve as an important resource for CEWD alumni that matriculate into a Hostos degree program. As part of the Hostos President's Initiatives for Student Success, the Hostos MacKenzie Scott Adult and Continuing Education (ACE) Scholarship program was established in 2022. It provides financial support to CEWD alumni that matriculate into a Hostos degree program and may be used for tuition, college application fees, books, transportation, and childcare.

SP 2024	
7	CEWD alumni received the \$1,000 award
13	Returning students received a \$500 retention award

CEWD alumni that matriculate into a Hostos degree program for the first-time are awarded a \$1,000 scholarship. CEWD alumni who remain enrolled in a Hostos degree program and maintain a 3.0 or above GPA are awarded a \$500 scholarship. To date, 36 students have received the scholarship.

TOTALS	
2	Mackenzie Scott ACE scholars graduated in June 2024
36	Students (to date) have received the scholarship





## **Engaging Community-Based Organizations and Other Community Stakeholders**

CEWD continues to support community-based organizations (CBOs), labor unions, and businesses by:

- a) providing opportunities for participants to enroll in no-cost occupational training programs that help them transition to sustainable employment and/or enroll in a Hostos degree program; and
- b) working together to develop customized programs for their participants. CEWD collaborates with CBOs, labor unions, and businesses to offer occupational training and/or adult basic education programs.

In FY 2024, we provided 15 customized occupational training and/or adult basic education programs to eight CBOs, one employer, one government agency, and two labor unions.

In addition, CEWD provided informational workshops that support local CBOs, Faith-Based Organizations, and Women-Owned Businesses. In collaboration with the Mayor's Office of Contracting Services (MOCS), Hostos CEWD hosted a three-part series: MOCS In Your Neighborhood Uptown Workshops. The first workshop in the series, entitled Finding Contracting Opportunities for Nonprofits, was held on November 13, 2023. Over the course of our collaboration, 242 Minority and Women-Owned Business Enterprises (MWBEs) came together to engage, learn, and network. Fifty-one (51) participants attended the workshop for Nonprofits; forty-one (41) attended the event for Faith-Based Organizations; one hundred fifty (150) attended the event for Women-Owned Business Enterprises; and 344 attended the Business Mixer.

### Attendance at MOCS In Your Neighborhood Uptown Workshops

41	41 participants attended the event for Faith-Based Organizations		
51	51 participants attended the workshop for <b>Nonprofits</b>		
150		150 participants attended the event for Women-Owned Business Enterprises (MWBEs)	
		344	344 attended the Business Mixer

# CEWD Industry Engagement: CEWD's NYSDOL Registered Community Health Worker Apprenticeship Program Helps Engage Employers



Hostos CEWD has a long-standing commitment to providing students with high-quality Community Health Worker developed its CHW training program in 2012 as part of CUNY CareerPATH, an initiative funded by the US Department of Labors' Trade Adjustment Assistance Community College and Career Training grant. In 2013, a credit articulation agreement was signed with the Education Department and the Division of Academic Affairs to allow CEWD's CHW students to earn up to nine (9) academic credits towards an A.S. degree in Community Health at Hostos. In Spring 2017, Hostos CEWD expanded its

program by establishing a New York State Department of Labor (NYSDOL) Registered CHW Apprenticeship Program. The apprenticeship program includes 144 hours of didactic education and 2,000 hours of on-the-job training (OJT).

CEWD's NYSDOL Registered CHW Apprenticeship Program has allowed the division to partner with employers who want to fill vacancies by having their staff participate in the CHW apprenticeship program. New hires received a starting salary of \$50,000 plus.

CEWD's long-term goal is to increase the number of skilled Community Health Workers locally and regionally; as well as, creating an industry "gold standard" for training CHWs. CEWD receives both private and public funding to support its CHW program.

## CEWD's NYSDOL Registered CHW Apprenticeship Program By the Numbers

34		as worked with employers to register 34 als in its CHW Apprenticeship Program
	7	CHWs completed the apprenticeship program via a pilot program CEWD established with the Montefiore Hudson Valley Collaborative
	27	CHWs have registered via CEWD's collaboration with Montefiore Albert Einstein
	8	Montefiore Albert Einstein employees completed the apprenticeship program in the first cohort
	19	Montefiore Albert Einstein employees are part of the second cohort





## **Supporting CEWD Students**

CEWD is committed to supporting students along their educational and career trajectories.

Below are two examples of how CEWD programs have supported students.

### CEWD Student: Jinnette

In Summer 2022, Jinnette was awarded a Hostos Continuing Education and Workforce Development (CEWD) Recovery Hub Scholarship, which allowed her to enroll in our Certified Medical Administrative Assistant (MAA) program at no-cost to her. In August 2022, Jinnette obtained her MAA Certification. She returned to Hostos CEWD in April 2023 and successfully completed our Certified Billing and Coding Specialist and CPR/AED certificate programs. With these three certifications, Jinnette started working simultaneously at the NYC Health & Hospitals and DocGo, a telehealth company primarily catering to asylum seekers. She is currently working as a patient administrator at DocGo. Hostos continues to play a crucial role in Jinnette's journey. To achieve her goal of becoming an MRI or ultrasound technician, she enrolled in the Radiologic Technology Degree Program at Hostos.

### • CEWD Student: Seiaka

Seiaka's pursuit of a career in healthcare is best described as a journey of resilience and Determination. When he was a high school freshman, a life-altering accident put a sudden pause on Seiaka's education. However, after meeting the Certified Registered Nurse Anesthetist (CRNA) assigned to his surgery, he identity a new career pathway as a CRNA. Seiaka earned his GED and began his educational journey.

While pursuing an associate's degree in Dietetics and Nutrition Science at CUNY's Bronx Community College, Seiaka enrolled in Hostos CEWD's Patient Care Technician (PCT) Certificate Program. He successfully completed our PCT program in Spring 2023. Upon earning his PCT certificate, he was hired as a Patient Care Associate (PCA). "Everything the instructors taught was relevant in the exams and at the job" said Seiaka. The knowledge he gained from Hostos CEWD's PCT Certificate Program helped him transition into his role as a PCA.

Seiaka also credits CEWD's PCT program with preparing him for his nursing coursework and making it less challenging. "I've been recommending the PCT program at Hostos to other students interested in nursing," said Seiaka. "It's a great way to get exposure to the basics because the degree is very, very challenging." He is currently pursuing an Associate's Degree in Nursing at St. Paul's School of Nursing and anticipates graduating in Summer 2025. Seiaka remains focused on his long-term career goal—becoming a CRNA.



#### **New Grant Awards**

CEWD continues to seek funding to provide students by providing scholarships and no-cost programming. This year, CEWD secured two new grants. The first is from the New York Community Trust Foundation to support the NYC Accelerated Recovery Hub. The second is from CUNY Central for the English Language for Work Initiative. Below find a description of both grant programs.

### • Funding to Expand the NYC Accelerated Recovery Hub Program

In 2022, with funding from the New York Community Trust, LaGuardia Community College and Hostos Community College launched a new initiative—the NYC Accelerated Recovery Hub—to help low-income New Yorkers living in Queens and the Bronx, who have been upended by the COVID-19 pandemic, obtain access to low or no-cost occupational training programs. From January 2022-December 2023, the Division of Continuing Education and Workforce Development (CEWD) at Hostos provided full tuition scholarships for students enrolling in the following CEWD training programs: Certified Nursing Assistant, Patient Care Technician, CompTIA, Certified Medical Administrative Assistant, Medical Billing and Coding, as well as EKG/Phlebotomy as an upskill opportunity for Certified Nursing Assistants.

### **CEWD's NYC Accelerated Recovery Hub Scholarship Program**



Based on the success of this initiative, the New York Community Trust awarded LaGuardia Community College and Hostos Community College a second grant to support the NYC Accelerated Recovery Hub. CEWD received \$400,000 and will provide full tuition scholarships for 80 participants who enroll in one of CEWD's NYC Accelerated Recovery Hub supported training programs.

### Funding to Train Asylum Seekers

The Division of Continuing Education and Workforce Development (CEWD) was awarded \$250,000 from CUNY Central's Workforce Development Initiative—Contract Courses Workforce Development funding program—to support the CUNY English Language for Work Initiative. This initiative aims to provide asylum seekers with occupational training, so they can obtain employment and establish roots in New York City. At Hostos, CEWD will provide up to 75 asylum seekers with access to contextualized English as a Second Language (ESL) occupational training over the next three years. This funding will allow CEWD to expand its existing contextualized ESL occupational training program for Home Health Aides and develop a new contextualized ESL occupational training program for Customer Service/Retail, which will result in an industry-recognized credential from the National Retail Federation (NRF).

### **CEWD** expresses gratitude to:

- Our staff that work to assist our students
- Students for choosing CEWD at Hostos

For more information, click here.

Our partners and funders

The success of our programs and students would not be possible without the financial support of our partners and funders. For a list of FY24 funder visit our catalog <a href="https://qrco.de/Fall24Catalog">https://qrco.de/Fall24Catalog</a> page 63.



https://www.campusce.net/hostoswdce/category/category.aspx?C=&S=15





