Hostos Community College

Division of
Continuing Education & Workforce Development
CEWD

ANNUAL REPORT AY 2024-25

As we reflect on the last academic year, we are grateful for all the successes achieved because they reflect our commitment to helping students reach their academic and career goals.

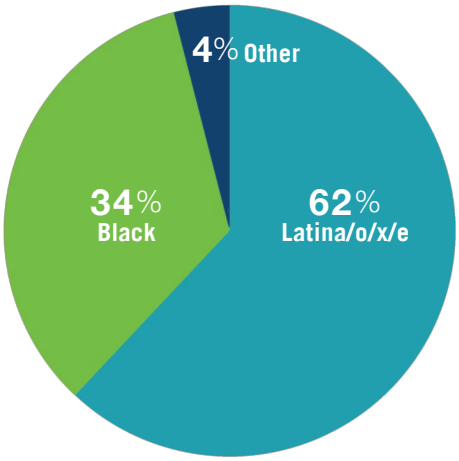
Highlights from Fiscal Year (FY) 2024-25

CEWD Enrollment

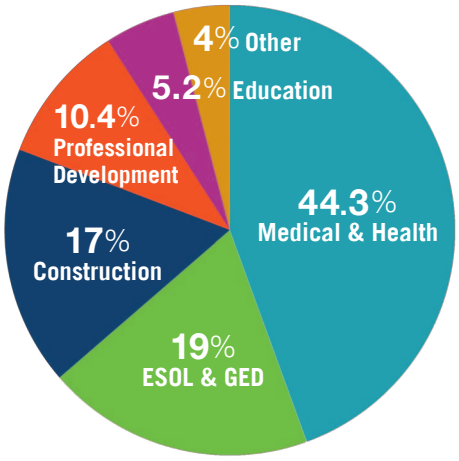
In Fiscal Year 2025, the Division of Continuing Education and Workforce Development (CEWD) enrolled 3,018 students. The majority of CEWD students identify as female (66%) and reside in the Bronx (64%). Of the 1,921 CEWD students that elected to share information about their race/ethnicity, 62% identified as Latina/o/x/e and 34% identified as Black.

Eighty-five (85%) of our students successfully completed their training program. The majority of CEWD students enrolled in Medical and Health (44%), Construction (17%), and English as a Second Language (12%) courses. Students that successfully completed a CEWD program, 79% reported being employed to date.

Enrollment by Race/Ethnicity



Enrollment by Training Program



Transitioning Students from CEWD to Hostos Degree Programs

CEWD alumni continue to enroll in Hostos degree programs. Since 2018, 569 enrolled at Hostos Community College. To date, 41% or 235 CEWD alumni graduated from Hostos and 6% or 33 students transferred from Hostos to another CUNY college. During the 2024-25 academic year, 37 CEWD alumni graduated with a Hostos degree and 77 CEWD alumni enrolled as first-time freshman. This year, there are also one hundred ninety-nine (199) CEWD alumni registered as continuing Hostos degree students.

Transitioning Students (2024-25 academic year)

37 CEWD alumni graduated with a Hostos degree

77 CEWD alumni enrolled as first-time freshman

199 CEWD alumni registered as continuing Hostos degree students

CUNY

Credit for Prior Learning Helps Students' Matriculate and Graduate

To facilitate college matriculation and expedite a student's time to graduation, Hostos has undertaken a college-wide effort to increase opportunities for students to earn credit for prior learning (CPL). Since 2014, 232 Hostos degree students have received college credits via CPL. This effort has included a meaningful collaboration between CEWD and the Office of Academic Affairs (OAA) that has

resulted in:

- Credit articulation agreements for students in CEWD certificate programs that will grant students college credit(s) upon entry into a degree program
- Academic departments designating course equivalencies for standardized exams like AP or CLEP
- Education Department creating a challenge exam for students with experience working in education settings

Avenues Hostos Degree Students Received College Credits Through CPL

(Academic Year 2024-25)

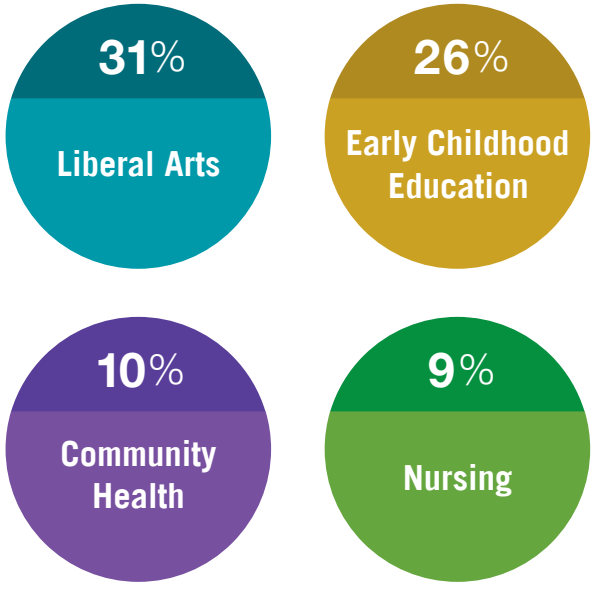
72	**Hostos degree students received college credits through CPL via the following avenues:**
4	**Military/Joint Service Transcript**
18	**Credit Articulation Agreements**
20	**Departmental Challenge Exams**
30	**Standardized Exams (AP/IB/CLEP)**

Matriculated Hostos Degree Students also Complete CEWD Industry-Recognized Credentials

Another longstanding collaboration between CEWD and OAA has been the promotion of "**crosswalks,**" where students complete a CEWD certificate while enrolled in a degree program or shortly after graduating. For those degree programs where CPL adds value, they have promoted CEWD programs as part of an effort to prepare their students for the workforce. For example, the Early Childhood Education Department has encouraged students to complete Department of Education hiring requirements, such as the Dignity for All Students Act (DASA) seminar, while Allied Health programs encourage students to obtain their CPR certification through CEWD.

Since 2018, **169 students** have participated in a crosswalk. Almost all degree programs are represented, but the majority of students come from one of the following Hostos degree programs: Liberal Arts (31%), Early Childhood Education (26%), Community Health (9.5%), and Nursing (9%). This year, nine **(9)** students received CPL through a crosswalk: eight **(8)** students in Community Health and one **(1)** student in Office Technology.

Top Four Hostos "Crosswalk" Degree Programs (Since 2018)



CEWD Provides Scholarships to Alumni that Enroll in a Hostos Degree Program

The Hostos Mackenzie Scott Adult and Continuing Education (ACE) scholarship continues to serve as an important resource to both enroll and retain CEWD alumni that matriculate into a Hostos degree program. In AY 2024-2025, twelve (12) CEWD alumni received a $1,000 first-time freshmen award and fifteen (15) returning CEWD alumni students received a $500 retention award for remaining continuously enrolled in a Hostos degree program and maintaining a GPA of 3.0 or above. To date, 45 students have received the Mackenzie Scott ACE scholarship and 9 scholarship recipients have graduated from Hostos with an associate's degree. Since Fall 2022, CEWD has awarded **$73,000** in ACE scholarships.

CEWD continues to seek scholarship opportunities that help our alumni transition to a Hostos degree program. In Spring 2025, CEWD awarded its inaugural CEWD College Success Scholarships to 21 CEWD alumni enrolled at the college. Six (6) full-time students were awarded a scholarship of $1,500 and fifteen (15) part-time students were awarded a scholarship ranging from $700-$800. The CEWD College Success Scholarship is funded by a grant from CUNY Central's Workforce Development Initiative's Future of Work Centers. In Spring 2025, CEWD awarded **$20,000** in CTAP scholarships.

AY 2024-25

12	CEWD alumni received a $1,000 first-time freshmen award
15	Returning CEWD alumni students received a $500 retention

SP25 Scholarships

21	Inaugural CEWD College Success Scholarships were awarded
6	Full-time students were awarded a scholarship of $1,500
15	Part-time students were awarded a scholarship ranging from $700-$800

Scholarships to Date

45	Students have received the Mackenzie Scott ACE scholarship
9	Scholarship recipients have graduated from Hostos with an associate's degree

Expanding No-cost Programs that Benefit the Communities We Serve

In response to the impact of the global pandemic on the communities we serve, CEWD increased its efforts to provide students with scholarships and no-cost programming. Since Fiscal Year (FY) 2023, 762 students have enrolled in CEWD's no-cost programming. Over the past three fiscal years, CEWD has raised **$1,852,204** so that our students can enroll in an occupational training or basic education program at no-cost to them. The vast majority of students (668 or 88%) enrolled in one of our medical and health training programs such as Community Health Worker, Certified Billing and Coding Specialist, and Patient Care Technician.

In addition, CEWD offers English for Speakers of Other Languages (ESOL) and General Equivalency Diploma (GED) courses at no-cost to students. With funding from CUNY Central, the Adult Learning Center (ALC) offers ESOL and GED classes and the CUNY Fatherhood Academy (CFA) provides fathers, ages 18-30, with GED preparation classes. Since FY 2023, 740 CEWD students have enrolled in ALC's no-cost ESOL courses and 94 have enrolled in ALC's no-cost GED courses. In addition, 102 CEWD students have enrolled in CFA's no-cost GED courses since FY 2023.

CEWD remains committed to identifying resources that will allow us to continue providing our students with no-cost programming, so they can achieve their educational and career goals.

Enrollment in Occupational Training No-cost Programs

762	Total Students enrolled in no-cost courses
668	Students (of 762) enrolled medical & health training programs

Basic Education Enrollment in GED and ESOL No-cost Programs (Since FY 2023)

936	Total Students enrolled in no-cost courses
740	Students enrolled in ALC's no-cost ESOL courses
94	Students enrolled in ALC's no-cost GED courses
102	Students enrolled in CFA's no-cost GED courses

Engaging with Community-Based Organizations and Industry Partners

CEWD continues to support community-based organizations (CBOs) by creating customized occupational training programs for their participants. In Fiscal Year 2025, two CBOs—Phipps Neighborhoods, Inc. and The Door—contracted with CEWD to support their NYC Department of Youth and Community Development-funded Train and Earn program, a career pathways initiative for youth and young adults. CEWD provided Allied Health occupational training to their participants.

With funding from the New York City Council, CEWD trained 23 participants as Community Interpreters to support the New York Immigration Coalition's NYC Community Interpreter Bank (CIB)—a city-funded program aimed at increasing language access by recruiting, training, and dispatching interpreters to serve Limited English Proficient (LEP) New Yorkers. A total of 23 participants successfully completed the 48-hour Community Interpreter training program.

PHIPPS NEIGHBORHOODS

THE DOOR
Where Young People Thrive

NYC Department of Youth & Community Development

TRAIN & EARN

NEW YORK CITY COUNCIL

CUNY

CEWD Industry Engagement: CEWD's NYSDOL Registered Community Health Worker Apprenticeship Program Helps Engage Employers

CEWD continues to partner with industry partners to increase the number of skilled Community Health Workers locally and regionally; as well as, creating an industry "gold standard" for training CHWs. Since 2017, Montefiore has participated in Hostos CEWD's New York State Department of Labor (NYSDOL) Registered CHW Apprenticeship Program. The apprenticeship program includes 144 hours of didactic education and 2,000 hours of on-the-job training (OJT). The first pilot with Montefiore aimed to upskill Direct Service Workers at their Hudson Valley location; Eighteen **(18)** CHW apprentices completed. The second iteration served incumbent workers and new hires and included a maternal health competency component. Thirty **(30)** CHW apprentices from Montefiore completed the second cohort.

In collaboration with the Mayor's Office of Mental Health, CEWD added a Behavioral Health component to our existing Community Health Worker (CHW) apprenticeship program and engaged local CBOs as employers. Fourteen **(14)** students that successfully completed our CHW program were offered apprenticeships at the following CBOs: Center for Hope Services, Inc., Kingsbridge Heights Community Center, Rise Boro Community Partnership, Project Renewal, Strong Children Wellness, Hamilton Madison House, Voces Latinas, and CUNY CARES.

The Mayor's Office launched a white paper entitled "Challenges and Solutions for a Thriving Behavioral Health Workforce," which mentions CEWD's CHW program. To read the white paper, please visit **Behavioral Health Workforce - Mayor's Office of Community Mental Health**.

CEWD also piloted a CHW cohort that focused on addressing social determinants of health (SDOH), which are the economic, social, and physical factors that influence overall well-being. A unique feature of this pilot is that students participate in a community mapping project where they will have the chance to conduct research, map community resources, develop interventions, and demonstrate practical skills that contribute to the improvement of health outcomes in the South Bronx. Five **(5)** students participated in the pilot program.

CEWD's NYSDOL Registered CHW Apprenticeship Program by the Numbers

67	CEWD has worked with employers to register 34 individuals in its CHW Apprenticeship Program
48	CHWs completed CEWD's CHW Apprenticeship Program via collaboration with Montefiore Albert Einstein
14	CHWs completed CEWD's CHW Apprenticeship Program via collaboration with Mayor's office of Mental Health
5	CHWs completed the apprenticeship program via a pilot program CEWD established with the Montefiore Hudson Valley Collaborative

CEWD expresses gratitude to:

- Our partners and funders
- Our staff that assist our students
- Students for choosing CEWD at Hostos

- Adult Career and Continuing Education Services Vocational Rehabilitation
- AmeriCorps
- Atlas Safety
- Bronx Point Owners
- Building Skills New York
- Catholic Charities Community Services
- Center for Community Alternatives
- City University of New York
- Civil Service Employees Association
- Columbia University
- Consortium for Worker Education
- CUNY Center for the Future of Work
- Department of Labor/Employment & Training Administration
- Department of Youth and Community Development
- District Council 37
- Fedcap Rehabilitation Service Inc.
- Health Resources & Services Administration
- Help USA and Affiliates
- Housing Works
- Human Resource Administration
- Literacy, Inc.
- Living Redemption Youth Opportunity Hub
- Men You are Not Alone
- Mexican Coalition Training Partnership
- Mosholu Montefiore
- Mother Cabrini Health Foundation
- New York City Health & Hospitals
- New York City Housing Authority
- New York City Office of the Mayor
- New York City Small Business Services
- New York Community Trust
- NYC Center for Employment Opportunities
- NYS Education Department
- Osborne Association
- Paraprofessional Healthcare Inc.
- Phipps Neighborhoods
- Social Security Administration (SSA)
- State of New York
- The Door
- Trinity Wall Street
- Veteran's Affairs
- Why We Lift
- Workforce Development and Re-Entry
- Workforce 1
- Work Incentives Planning & Assistance
- 1199 SEIU League Training and Upgrading Building Service 32BJ
- 163rd Street Improvement Council

CEWD

Student Spotlight: Joel Ayeni

After graduating high school at 17 with a full scholarship, Joel planned to become a pediatrician. However, financial hardship forced him to leave college and focus on part-time work. On his mother's recommendation, he enrolled in the **Phipps Allied Health Career Pipeline** program, delivered in partnership with **Hostos Continuing Education & Workforce Development (CEWD)**. The program introduced him to a range of healthcare careers and sparked his interest in pharmacy.

Joel completed the Phipps program in 2015 and then enrolled in the Hostos **Patient Care Technician (PCT)** program in 2016. Through Hostos, he earned certifications in **Certified Nursing Assistant, CPR, Electrocardiography Technician, Phlebotomy Technician**, and **Patient Care Technician**. He describes the Phipps-Hostos program as a "game changer" for his career, crediting it with giving him a strong foundation and clear direction. Joel also highlights the instructor's deep experience and capability, which gave him confidence in the training he received.

While completing his certifications, Joel worked part-time at Duane Reade and later joined **Fidelis Care**. He also externed at **Montefiore** and **Jamaica Hospital**. The training at Hostos helped him identify a sustainable and rewarding career path.

In 2022, Joel began the Doctor of Pharmacy program at Touro College of Pharmacy and is expected to graduate in 2026. He is currently an intern at the Hospital for Special Surgery and plans to specialize in clinical pharmacology.

The success of our programs and students would not be possible without the financial support of our partners and funders. CEWD expresses gratitude to our staff that work to assist our students and students for choosing CEWD at Hostos.

For more information, visit
https://www.hostos.cuny.edu/Administrative-Offices/Division-of-Continuing-Education-Workforce-Develop

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